

# EVERYONE

-Victims

-Co Workers

-Perpetrators

-Employers



These training materials were developed by Multnomah County Domestic Violence Coordinator's Office, in conjunction with our community partners listed below.

For additional information, contact Chiquita Rollins, Multnomah County Domestic Violence Coordinator, at [chiquita.m.rollins@co.multnomah.or.us](mailto:chiquita.m.rollins@co.multnomah.or.us) or 503-988-4112 or go to our website at [www.co.multnomah.or.us/dchs/dv/dvman](http://www.co.multnomah.or.us/dchs/dv/dvman).

#### Our community partners:

- City of Portland Office of Neighborhood Involvement
- Kaiser Permanente
- LSI Logic, Inc.
- Multnomah County Department of Business and Community Services
- Oregon Attorney General
- Oregon Coalition Against Domestic and Sexual Violence
- Oregon Medical Association
- Providence Health Systems
- Rejuvenation Inc.
- Volunteers of America Family Center

Software and CDROM produced by Planet Productions Inc.  
[www.planetproductions.com](http://www.planetproductions.com)

This material has been made possible by a grant from the Oregon Occupational Safety and Health Division, Department of Consumer and Business Services.

All persons shown in photographs are models and used for illustrative purposes only.



# Who is affected by domestic violence?



Domestic Violence  
and the  
**Workplace**  
Learn what you can do to help

# How does domestic violence affect the workplace?

- Current or former husbands and boyfriends commit over 14,000 violent incidents in the workplace each year.
- The total healthcare costs of domestic violence are estimated in the hundreds of millions each year.
- Thirty-seven percent of women who experienced domestic violence report this abuse had an impact on their work performance.
- Three quarters of employed survivors of domestic violence reported that abusive partners harassed them at work, and over half reported being late for work at least five times or missing at least three full days of work each month.
- Co-workers may have worries about spillover violence that affect their performance.
- State and Federal workplace safety laws and rules now include domestic violence in the definition of workplace violence and are beginning to hold employers accountable for safety of victims.
- Domestic Violence cost employers \$3-5 billion annually.



## How Can “Domestic Violence and the Workplace Help You?”

“Domestic Violence and the Workplace” is available to help employees and employers respond to domestic violence when it occurs in the workplace. The materials were designed by a team of experts in the fields of domestic violence, human resources, and workplace safety. It can be used as a stand alone training course, as a set of resources to be used as needed, or as part of a workplace safety policy or training requirements.



## Elements of the training

1. Why is the issue of domestic violence important?
2. What is domestic violence?
3. Why is domestic violence a problem in the workplace?
4. Why doesn't she just leave?
5. What employees can do in the workplace.
6. What employers can do in the workplace.
7. What Oregon communities are doing.
8. How you can help in your community.



## How to access the training

The materials are available as Web based training, CD-ROM or in hard copy.

To access the training materials go to:

[www.co.multnomah.or.us/dchs/dv/workplace.html](http://www.co.multnomah.or.us/dchs/dv/workplace.html)

To find out how to obtain a CD-ROM or hard copy, contact Chiquita Rollins at 503-988-4112 or by email: [chiquita.m.rollins@co.multnomah.or.us](mailto:chiquita.m.rollins@co.multnomah.or.us)



## How Can You Learn More?

Call your local domestic violence victim services program or contact the Multnomah County

Domestic Violence Coordinator at [chiquita.m.rollins@co.multnomah.or.us](mailto:chiquita.m.rollins@co.multnomah.or.us)

Go to the website of the Oregon Coalition Against Domestic and Sexual Violence at [www.ocadsv.com](http://www.ocadsv.com)

[www.abanet.org/domviol/home.html](http://www.abanet.org/domviol/home.html)

This site from the American Bar Association's Commission on Domestic Violence includes safety planning information in English and Spanish, statistics, myths and facts, and information about what businesses are doing about domestic violence.

