



2003 City/County Diversity Conference

Evaluation Report

Suzanne Caubet

Performance Management Group

Multnomah County

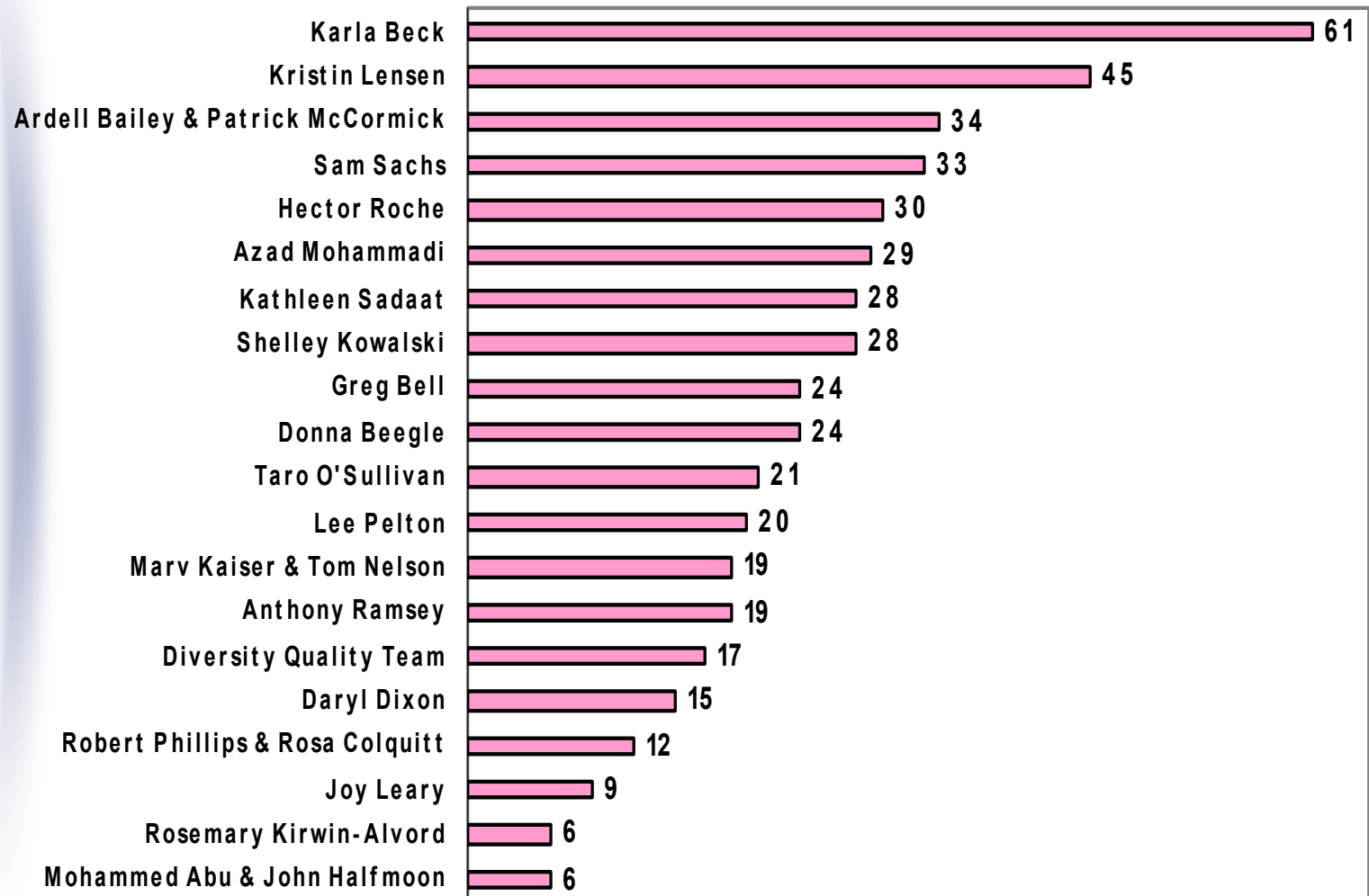
10/2003

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(503) 988-5015 ext 29470

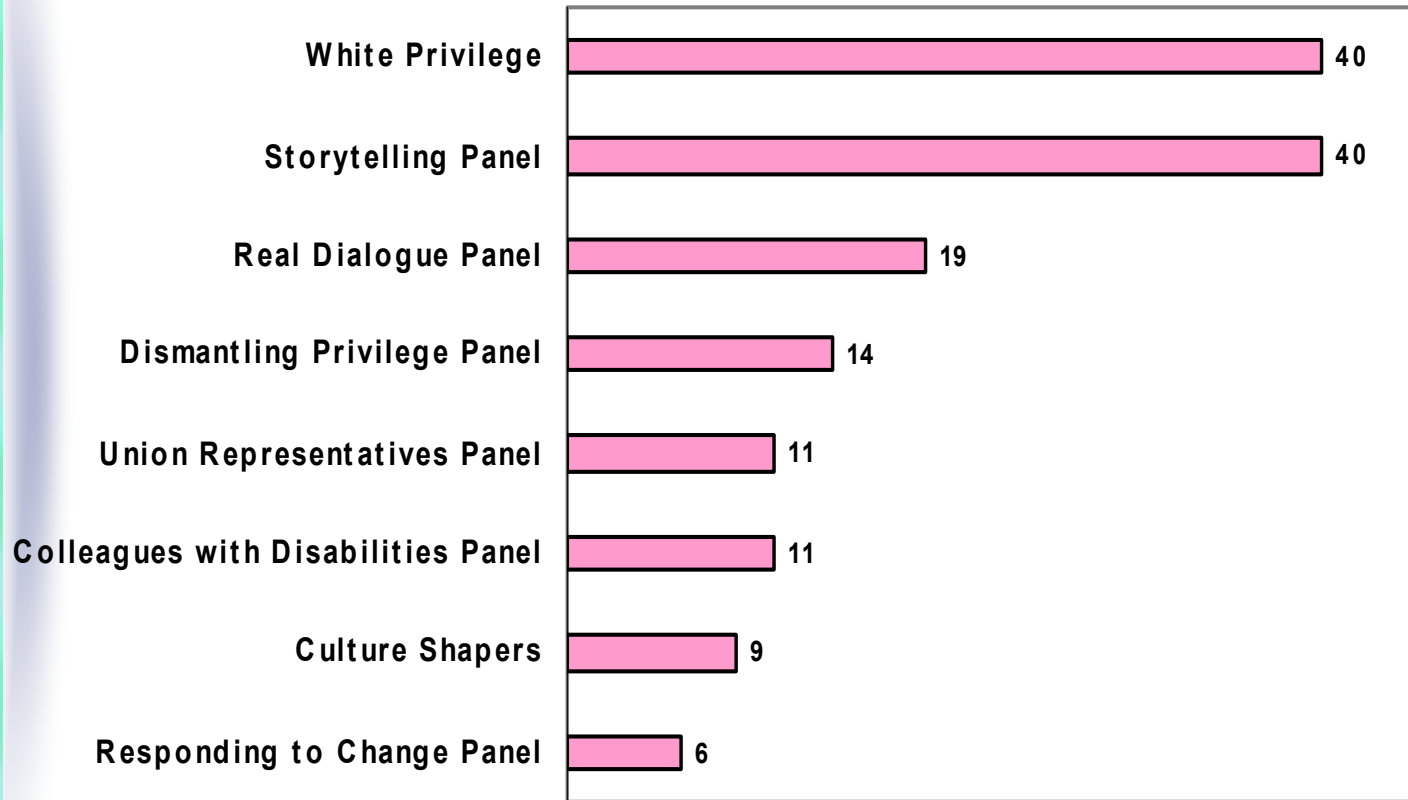
Response Rates for Workshops

Solid bars indicate both morning and afternoon sessions

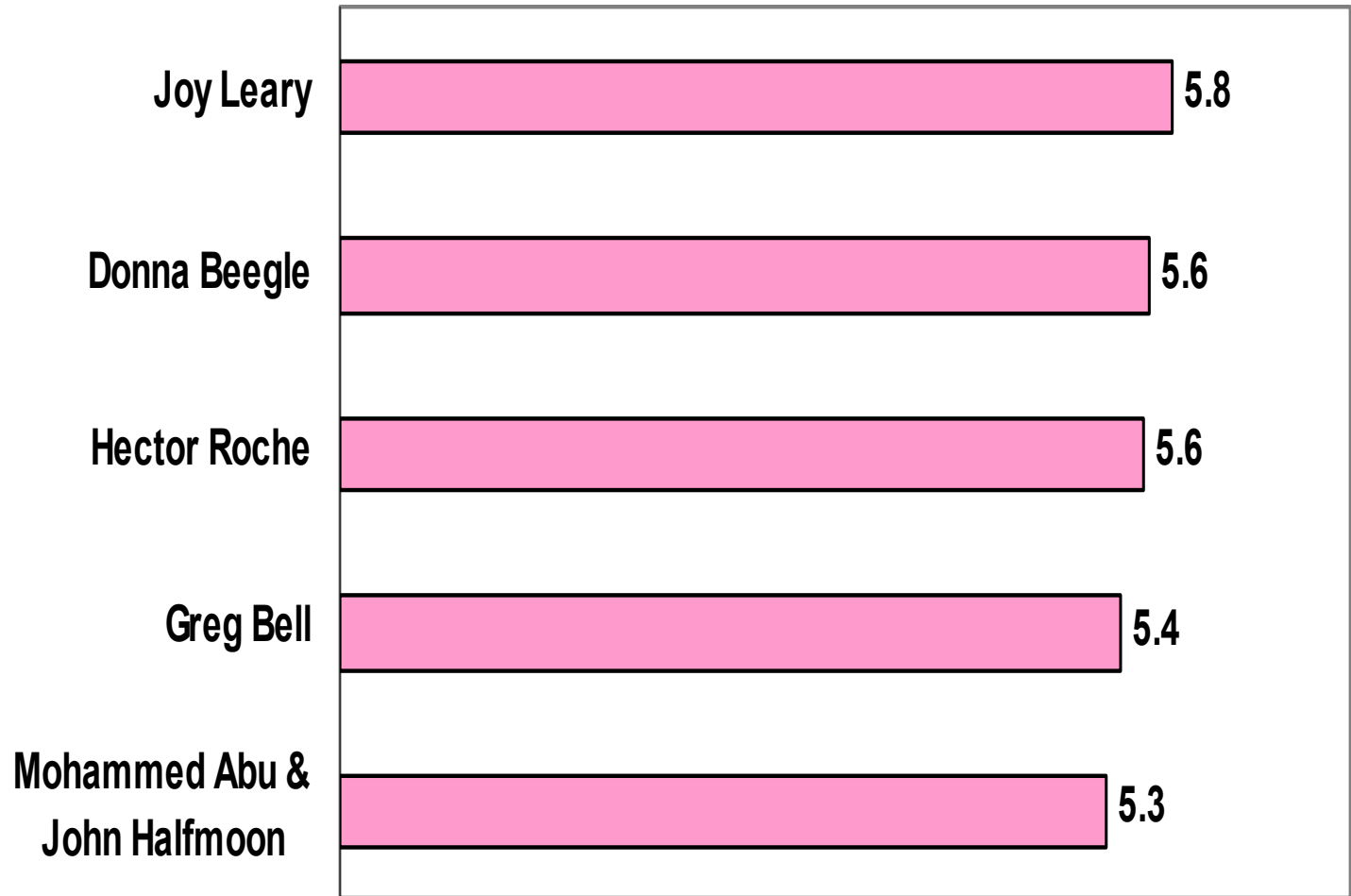


Response Rates for Panels

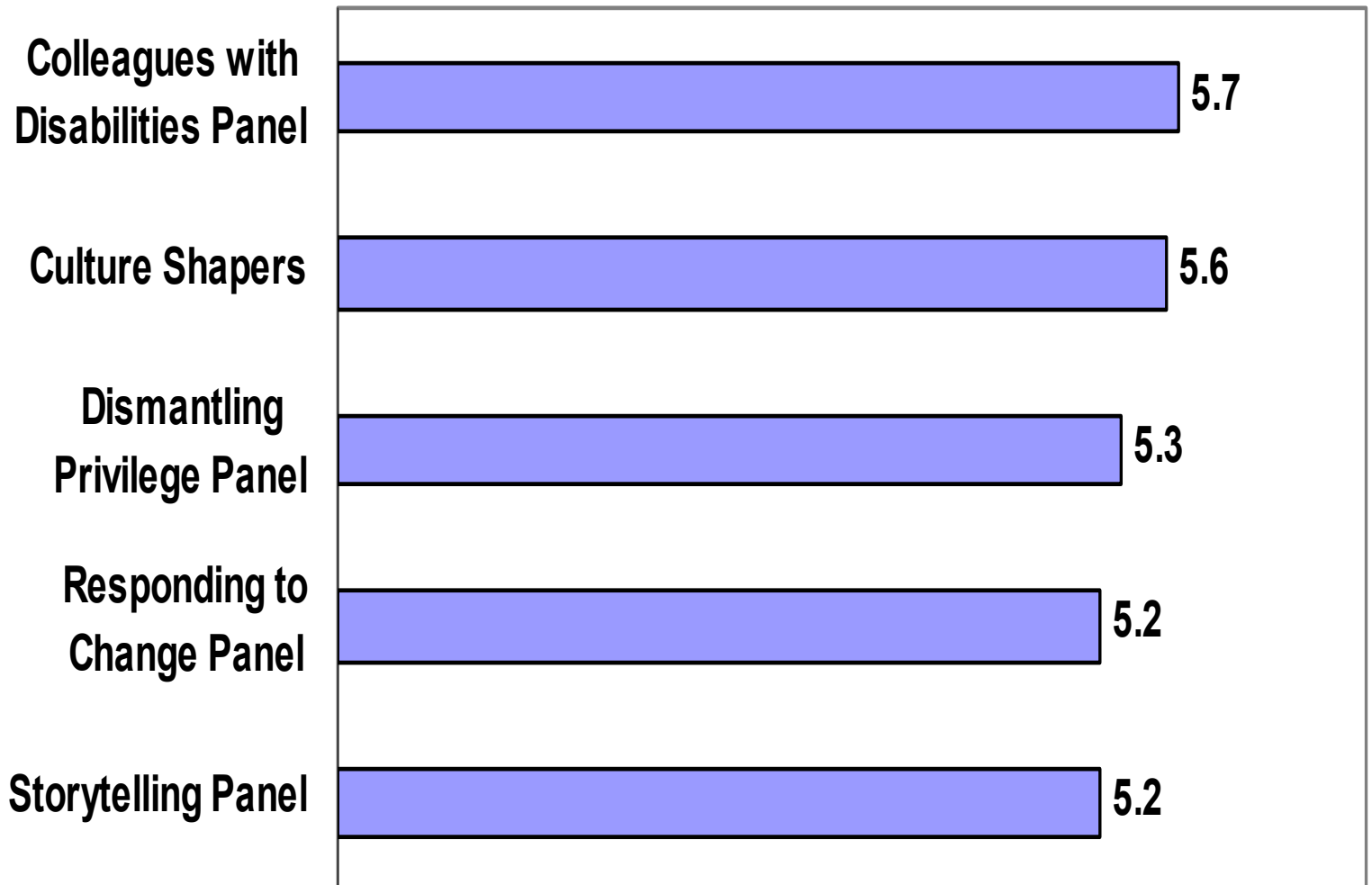
Solid bars indicate both morning and afternoon sessions



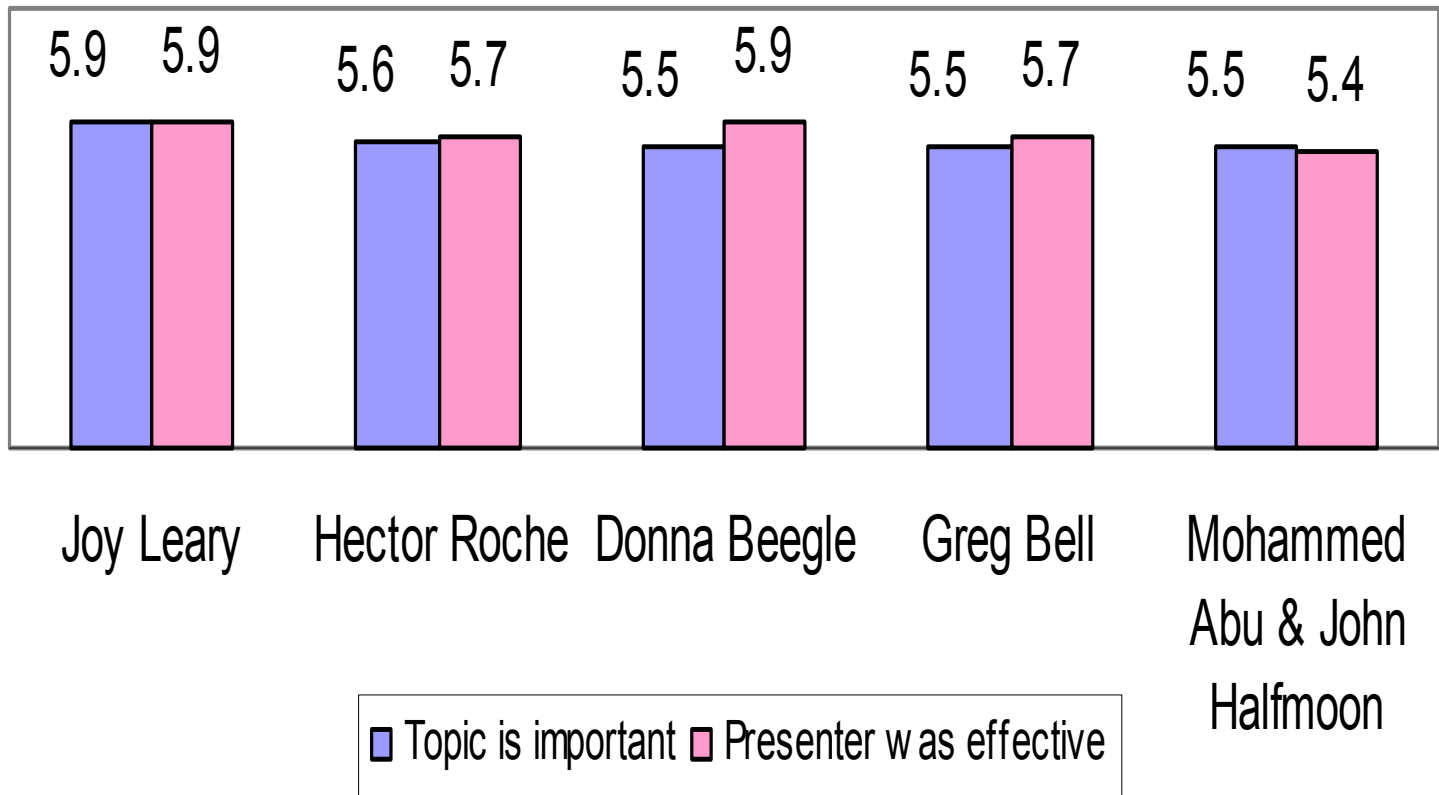
Top 5 Rated Workshops



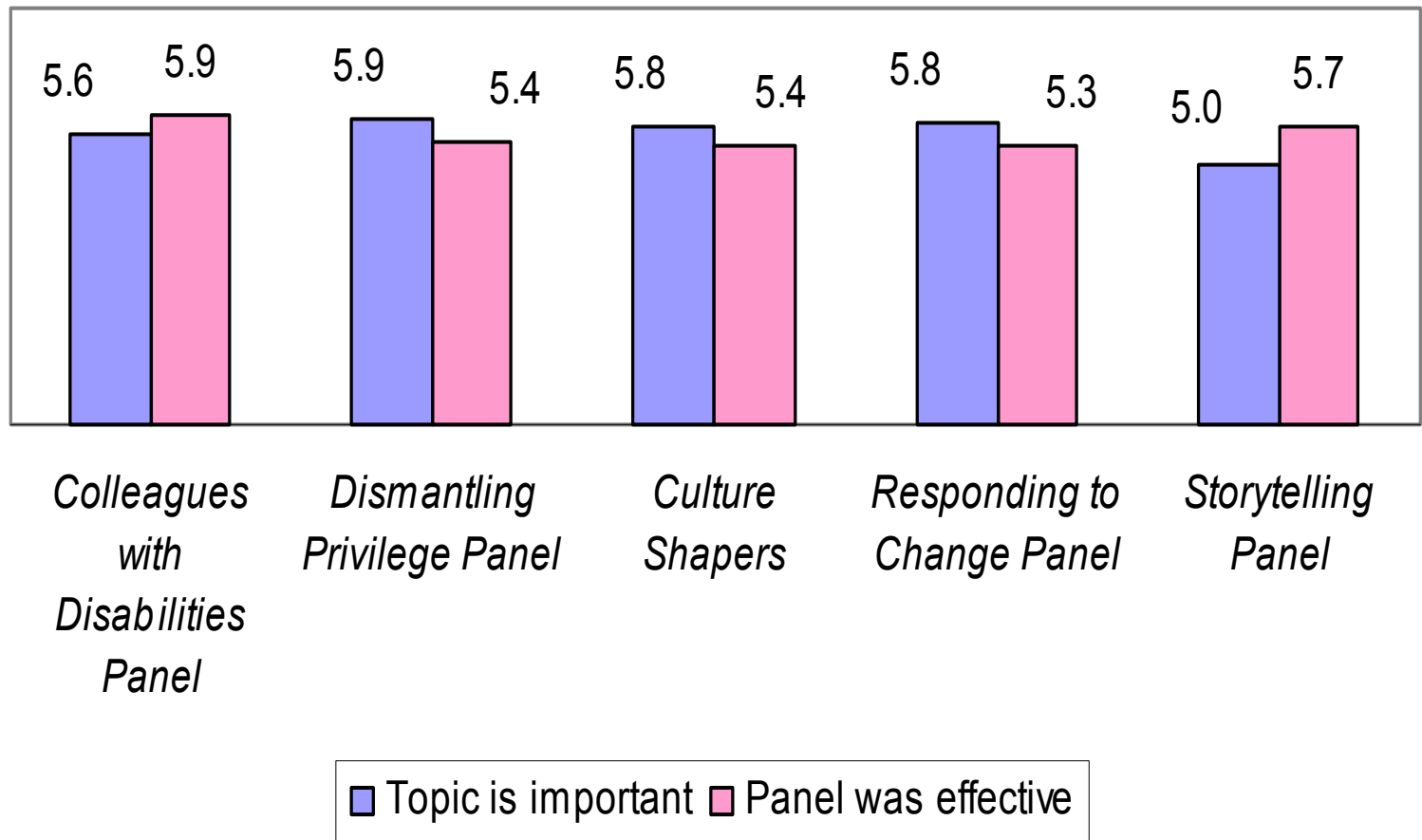
Top 5 Rated Panels



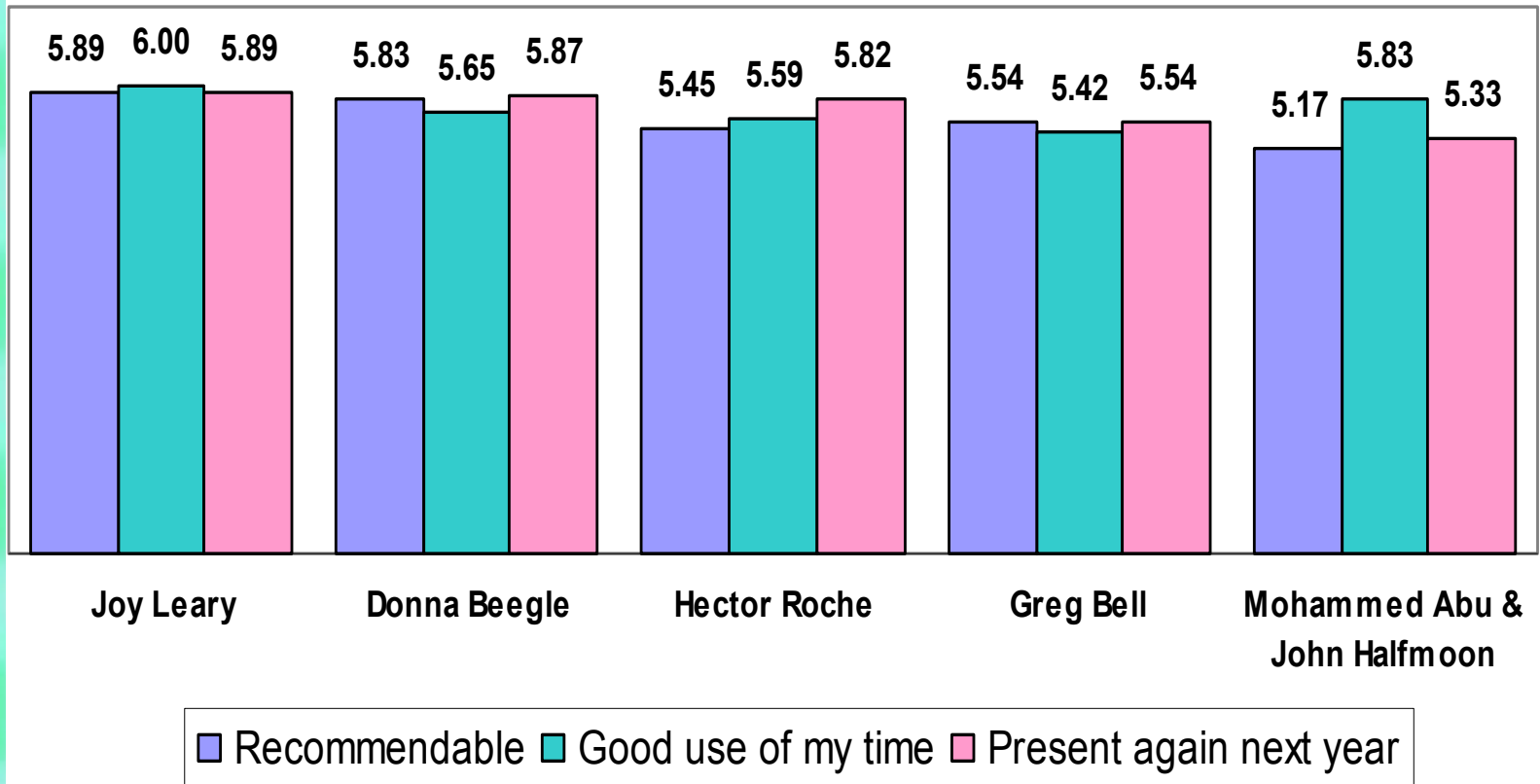
These workshops were important, and effective



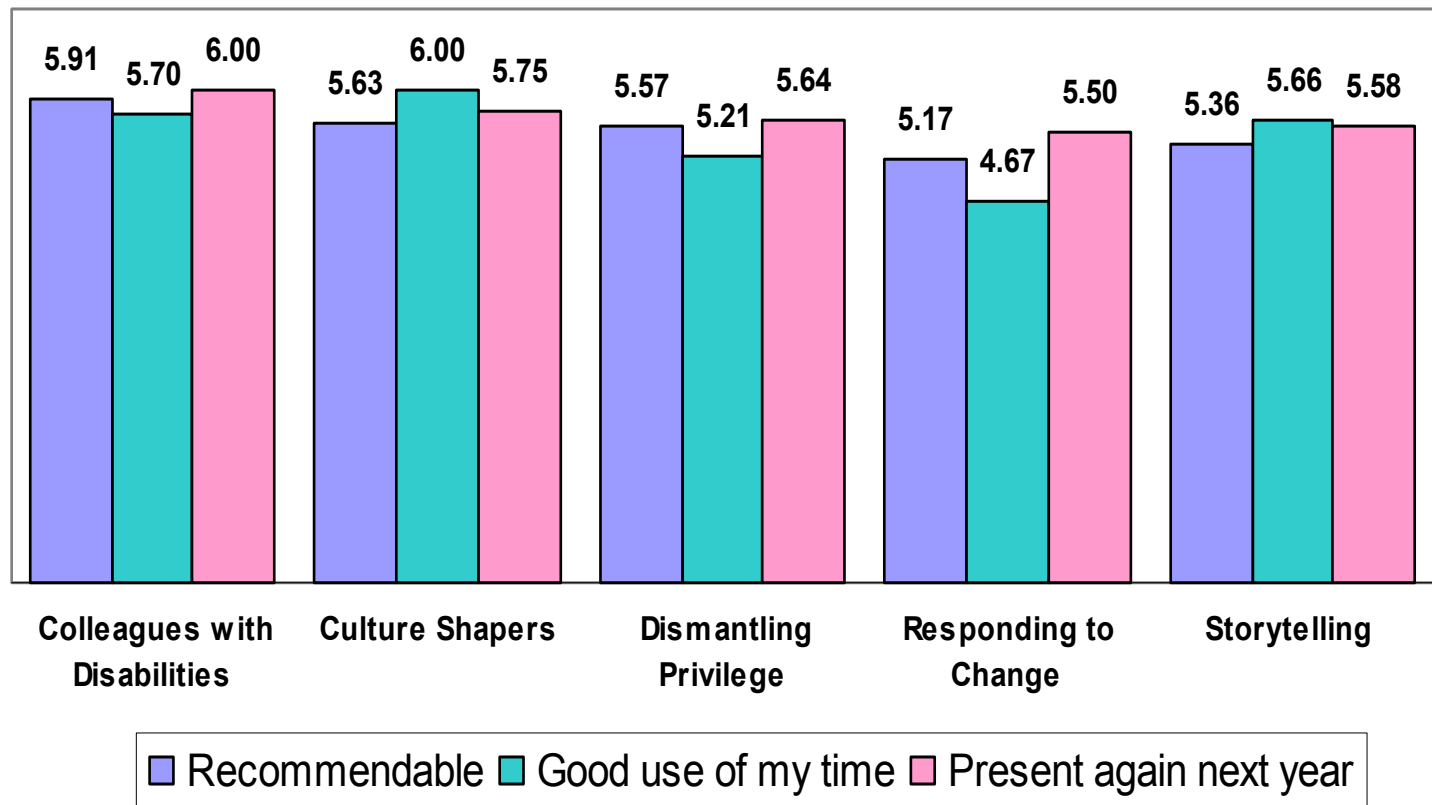
These panels were important, and effective



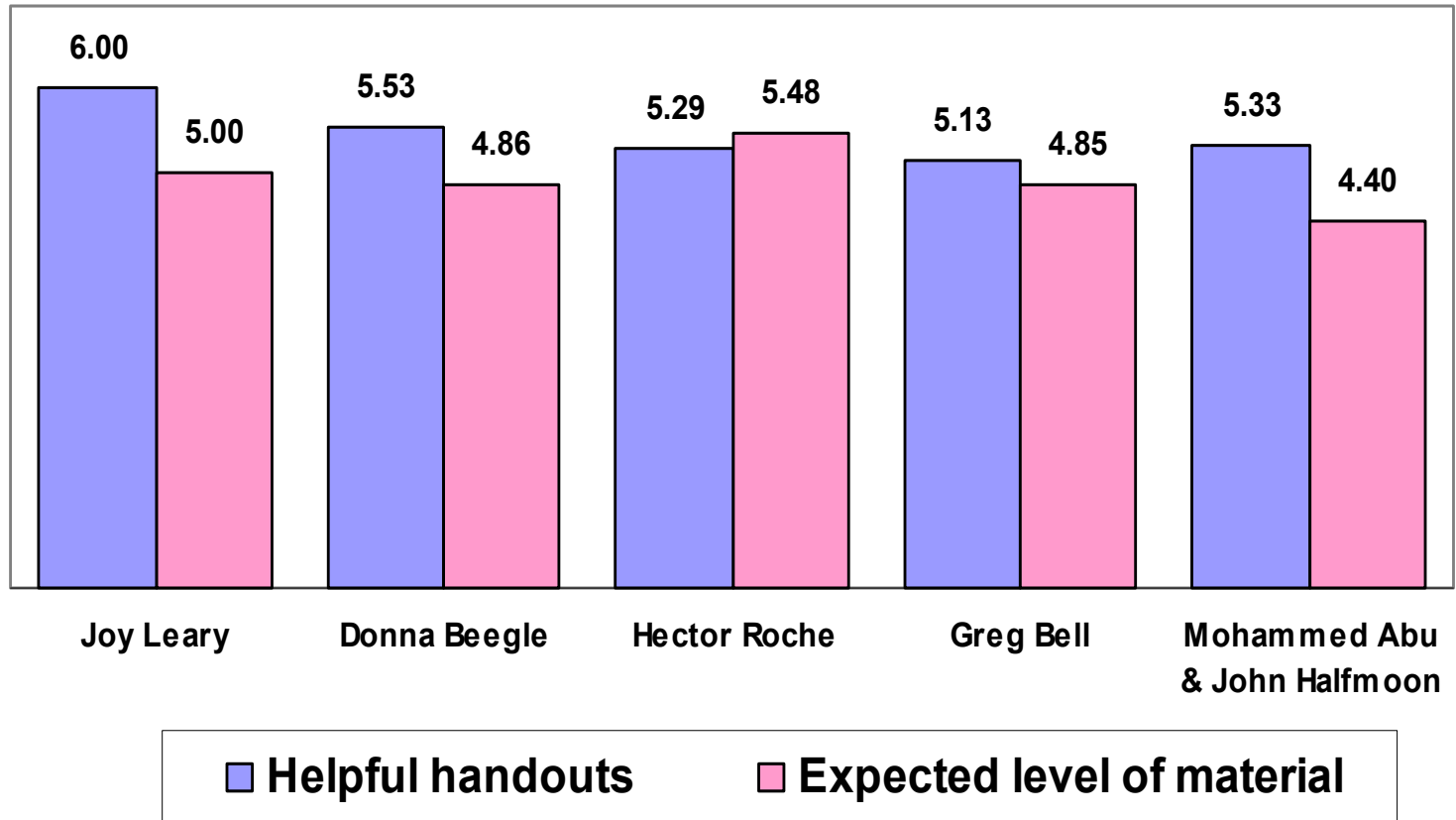
These workshops were a good use of time, recommendable, and should be presented again next year




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The level of material presented in these workshops was what I expected and the handouts will be helpful to me





Participants appear to prefer a higher level of material

- ❖ Participants who attended advanced sessions:
 - ❖ rated them as more effective than those who attended open sessions (5.52 compared to 4.93, $F(2, 611) = 8.4$, $p = .00$)
 - ❖ gave higher recommendation ratings than those who attended open sessions (5.36 compared to 4.80, $F(2, 607) = 6.1$, $p = .00$)
 - ❖ were more likely to report that the level of material was what they expected compared to those attending either open or intermediate sessions (5.13 compared to 4.26 or 4.54, $F(2, 559) = 9.2$, $p = .00$)
 - ❖ gave higher overall ratings than those who attended an open session (5.4 compared to 4.8, $F(2, 622) = 8.5$, $p = .00$)
- ❖ In addition
 - ❖ 2 of the 3 advanced workshops were in the top 5
 - ❖ 3 of the 6 intermediate workshops were in the top 10



Participants appear to prefer panel discussion formats for open sessions

- ❖ Compared to other open session formats, participants who attended panel discussions:
 - ❖ rated them as more effective (5.3 compared to 4.8, $t(452) = 4.5$, $p = .00$)
 - ❖ gave higher recommendation ratings (5.2 compared to 4.6, $t(447) = 4.1$, $p = .00$)
 - ❖ gave higher ratings for use of time (5.5 compared to 4.9, $t(444) = 3.7$, $p = .000$)
 - ❖ were more likely to agree that the sessions should be presented again next year (5.6 compared to 4.9, $t(434) = 4.8$, $p = .00$)
 - ❖ were more likely to report that the level of material was what they expected (4.6 compared to 4.0, $t(410) = 3.5$, $p = .00$)
 - ❖ gave higher overall ratings (5.2 compared to 4.7, $t(460) = 4.3$, $p = .00$)
- ❖ In addition 3 of the top 10 rated sessions were panel discussions



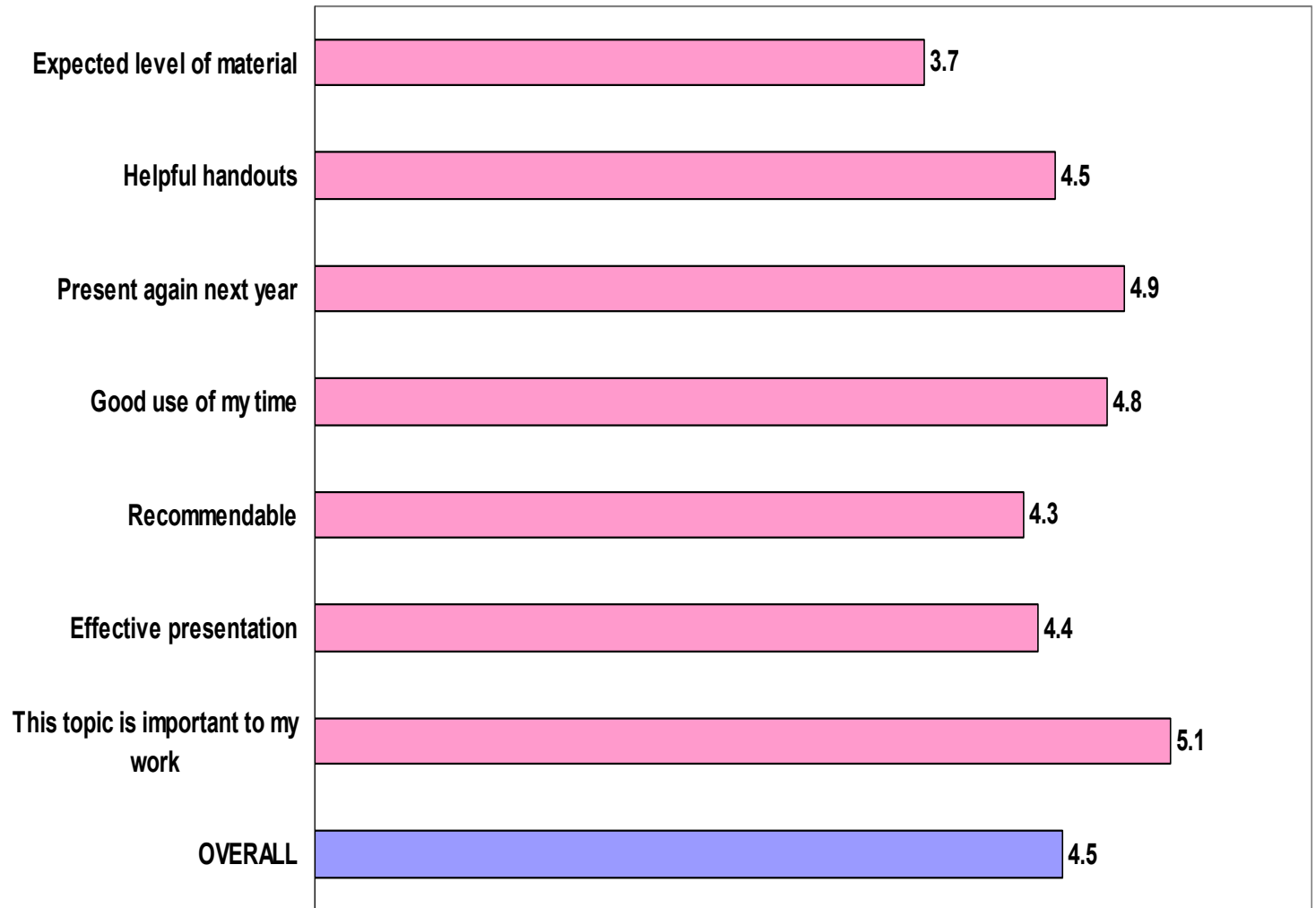
Individual Workshops

Evaluation
Findings

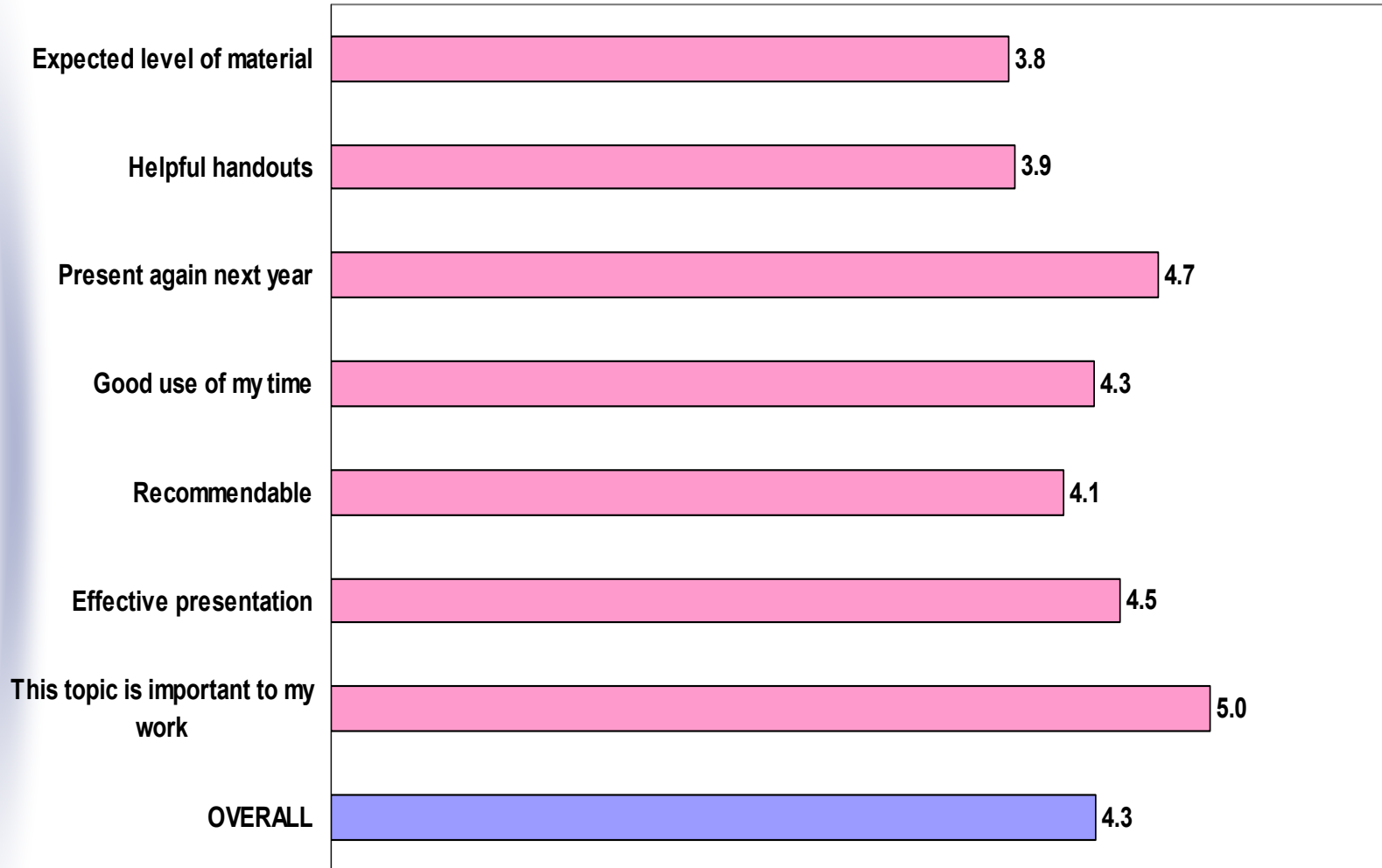
Mohammed Abu & John Halfmoon



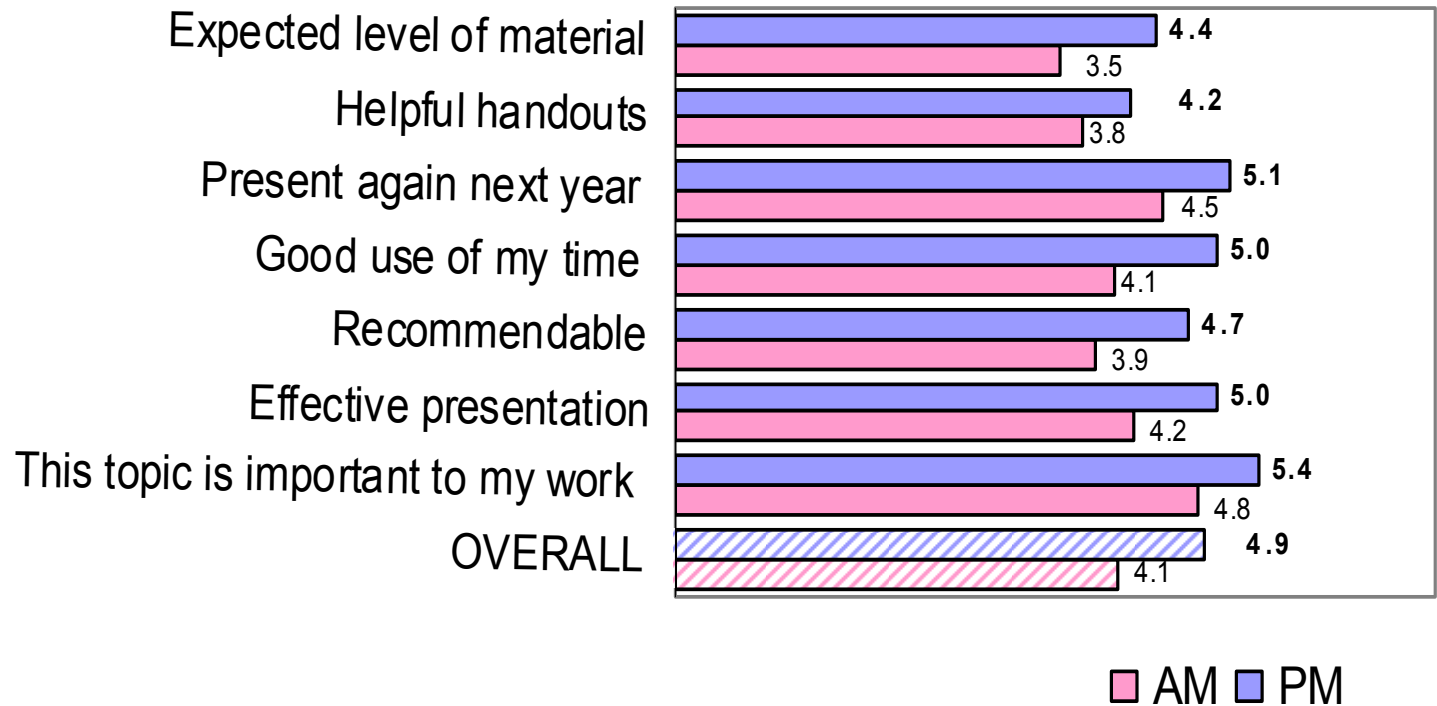
Ardell Bailey & Patrick McCormick



Karla Beck



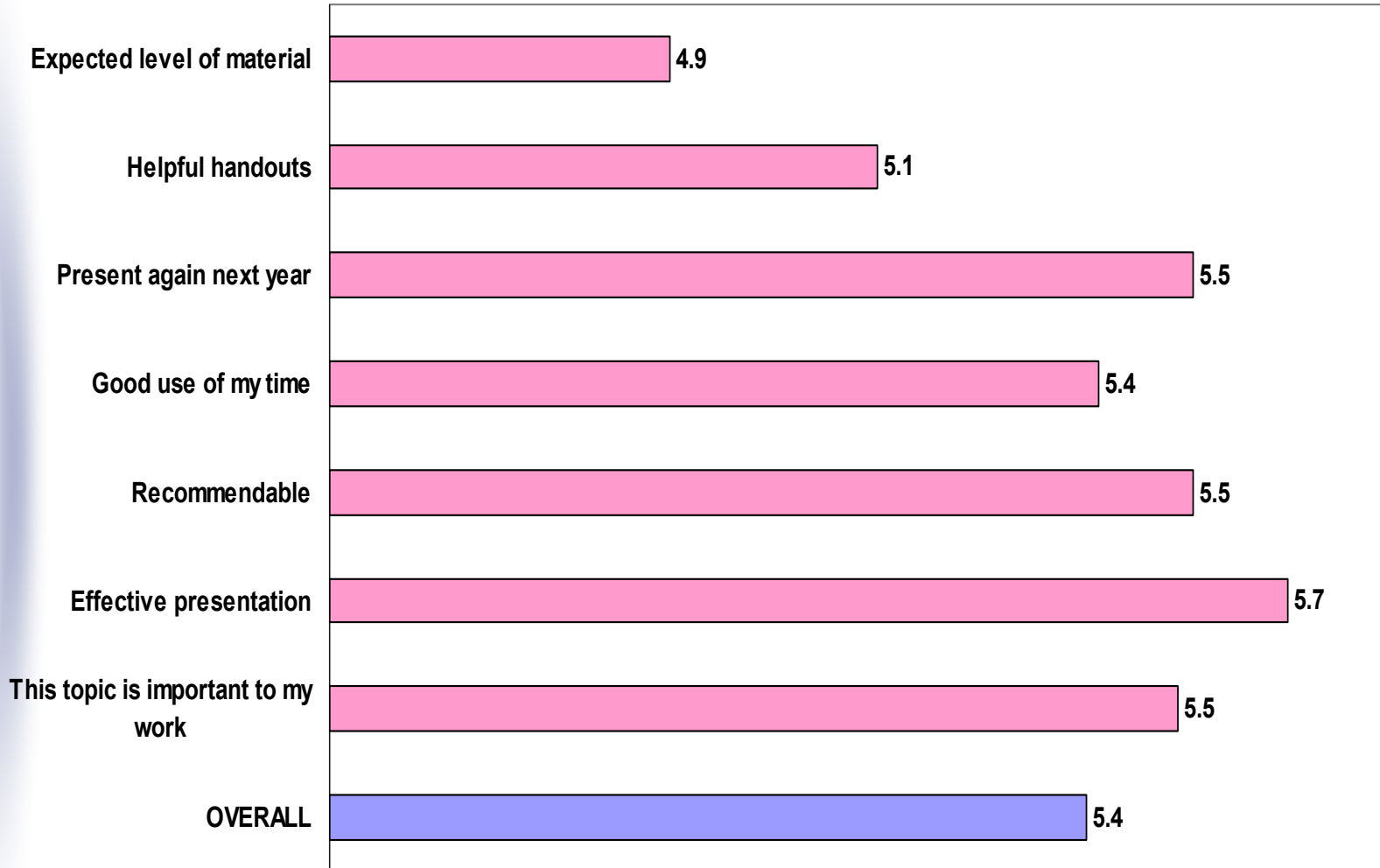
Karla Beck (AM & PM)



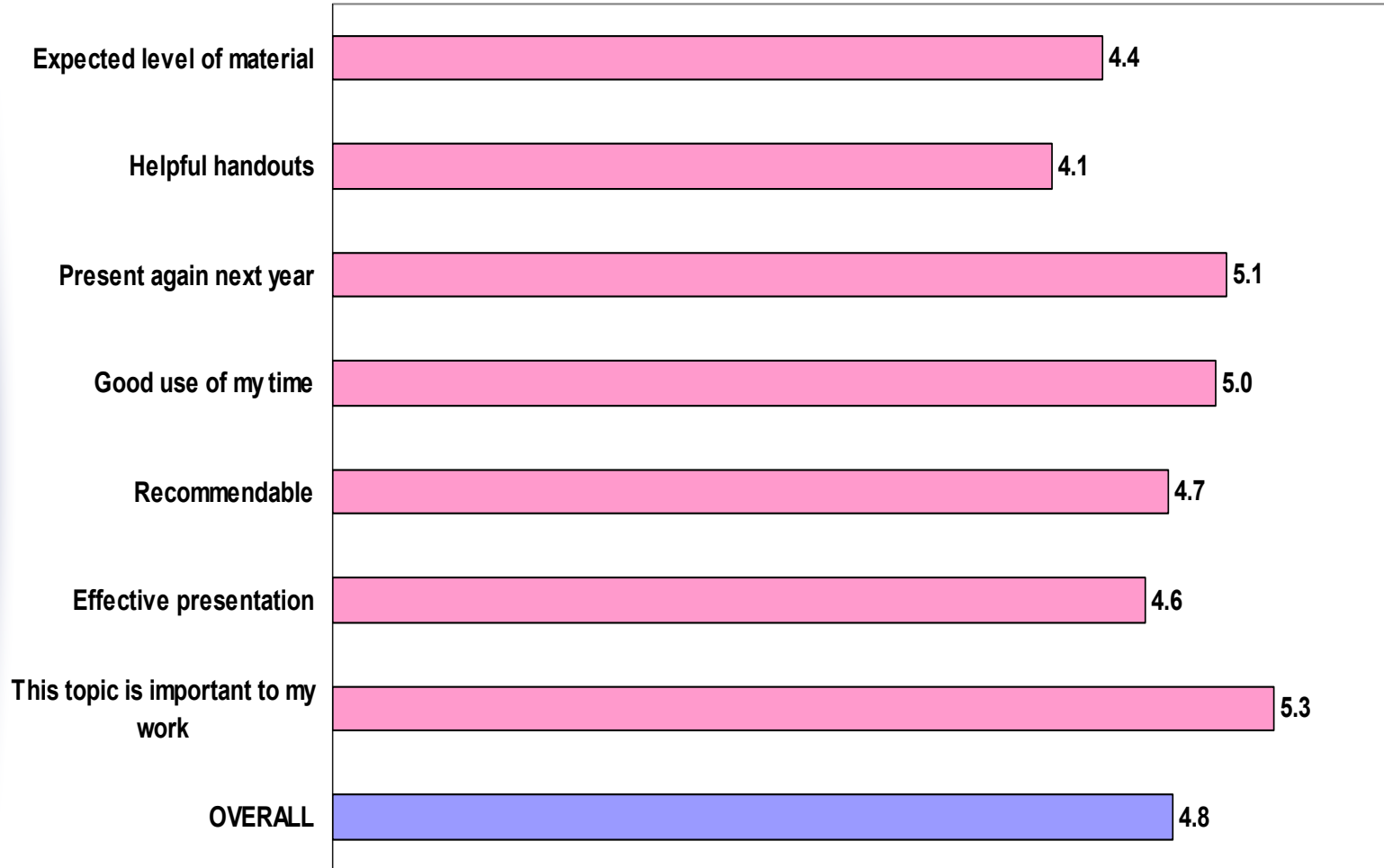
Donna Beegle



Greg Bell



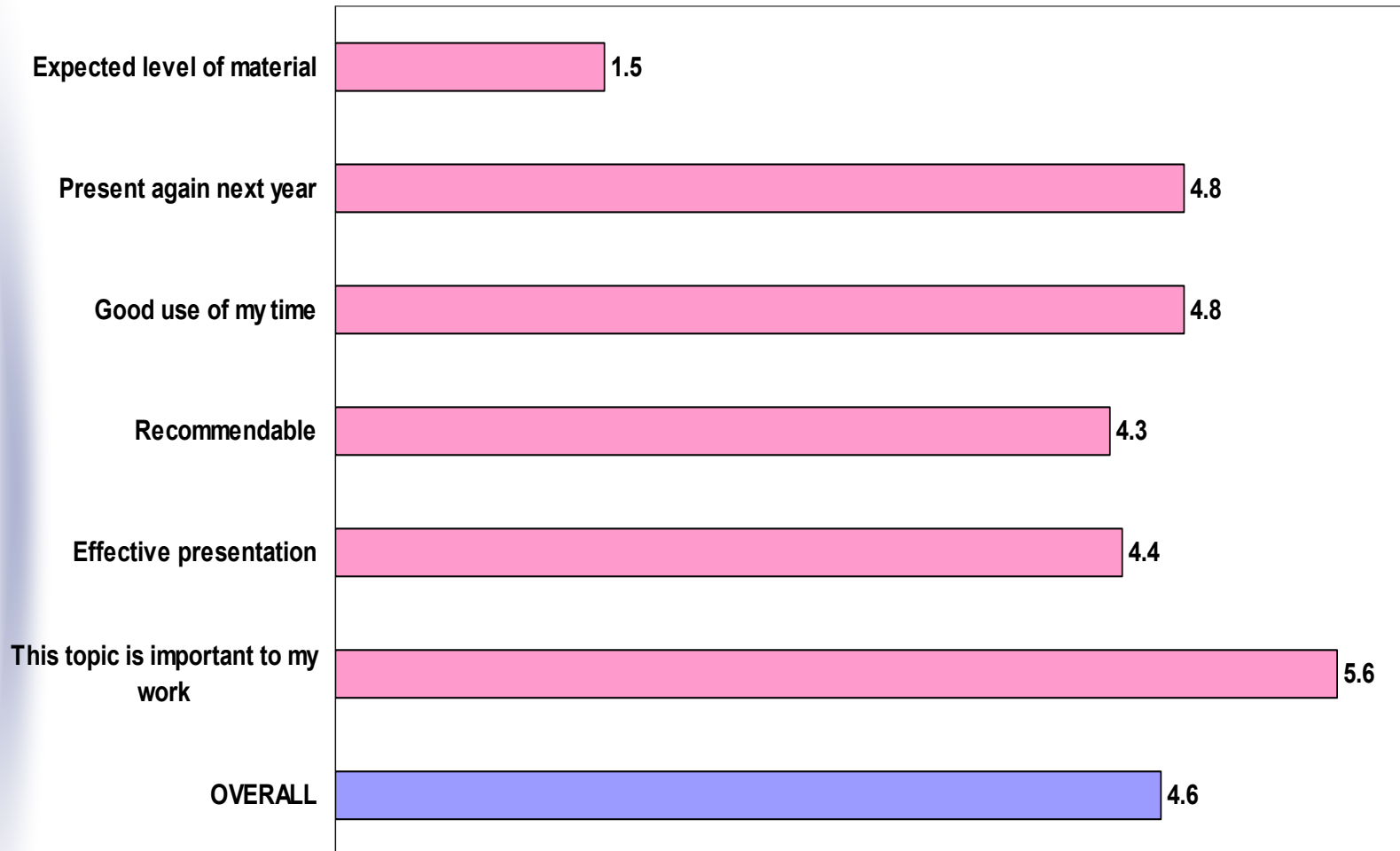
Daryl Dixon



Marv Kaiser & Tom Nelson



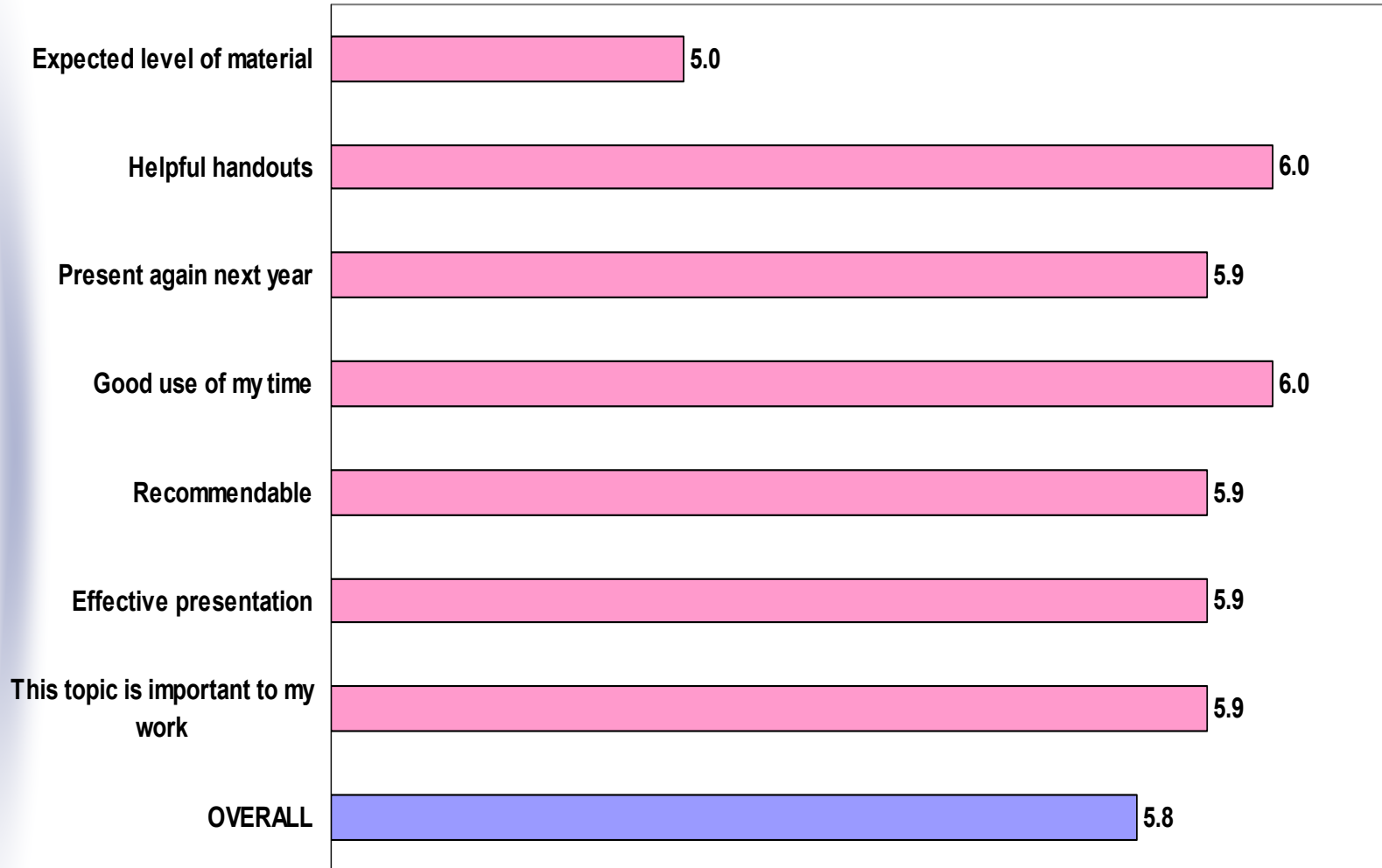
Rosemary Kirwin-Alvord



Shelley Kowalski



Joy Leary



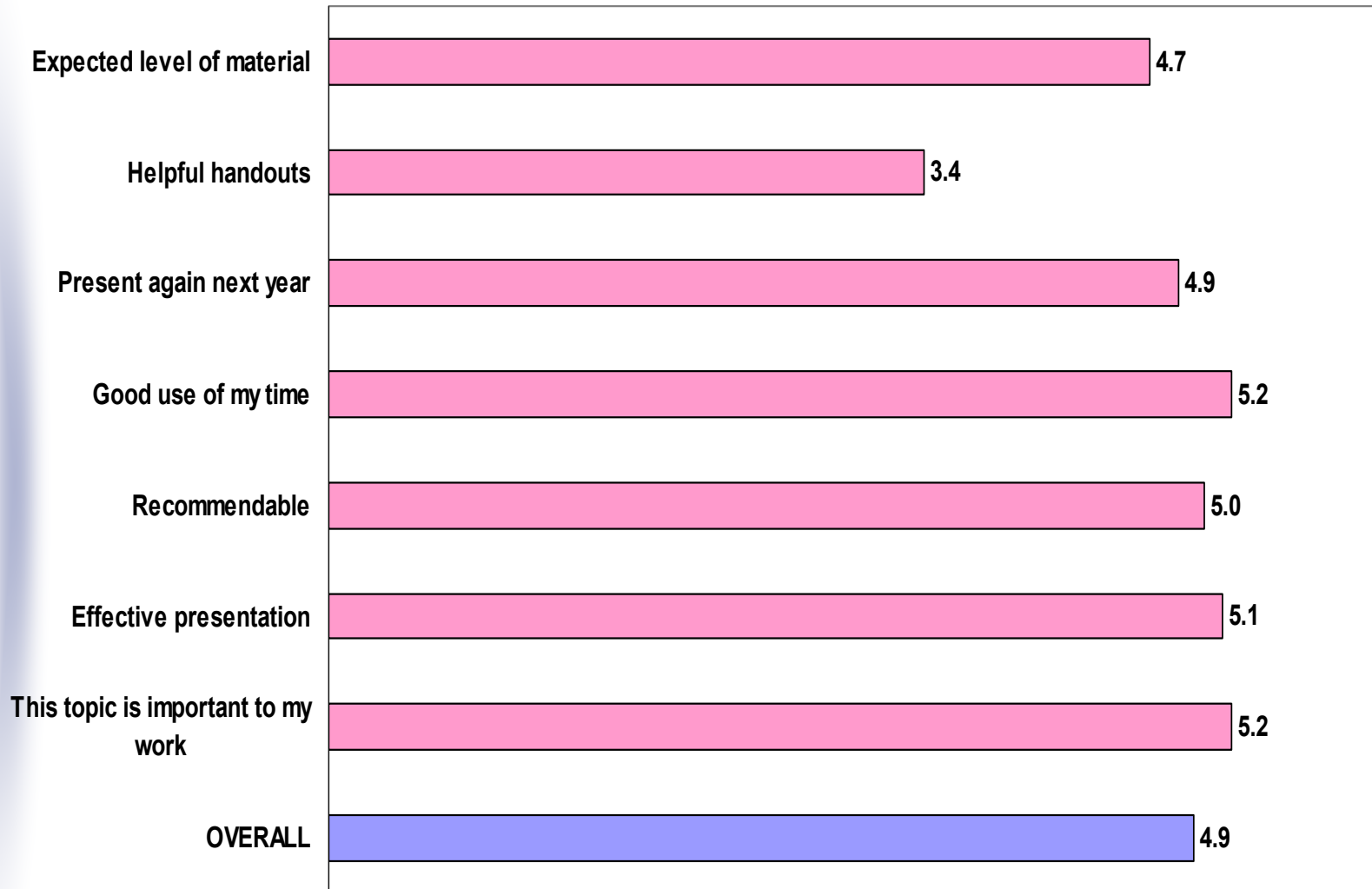
Kristen Lensen



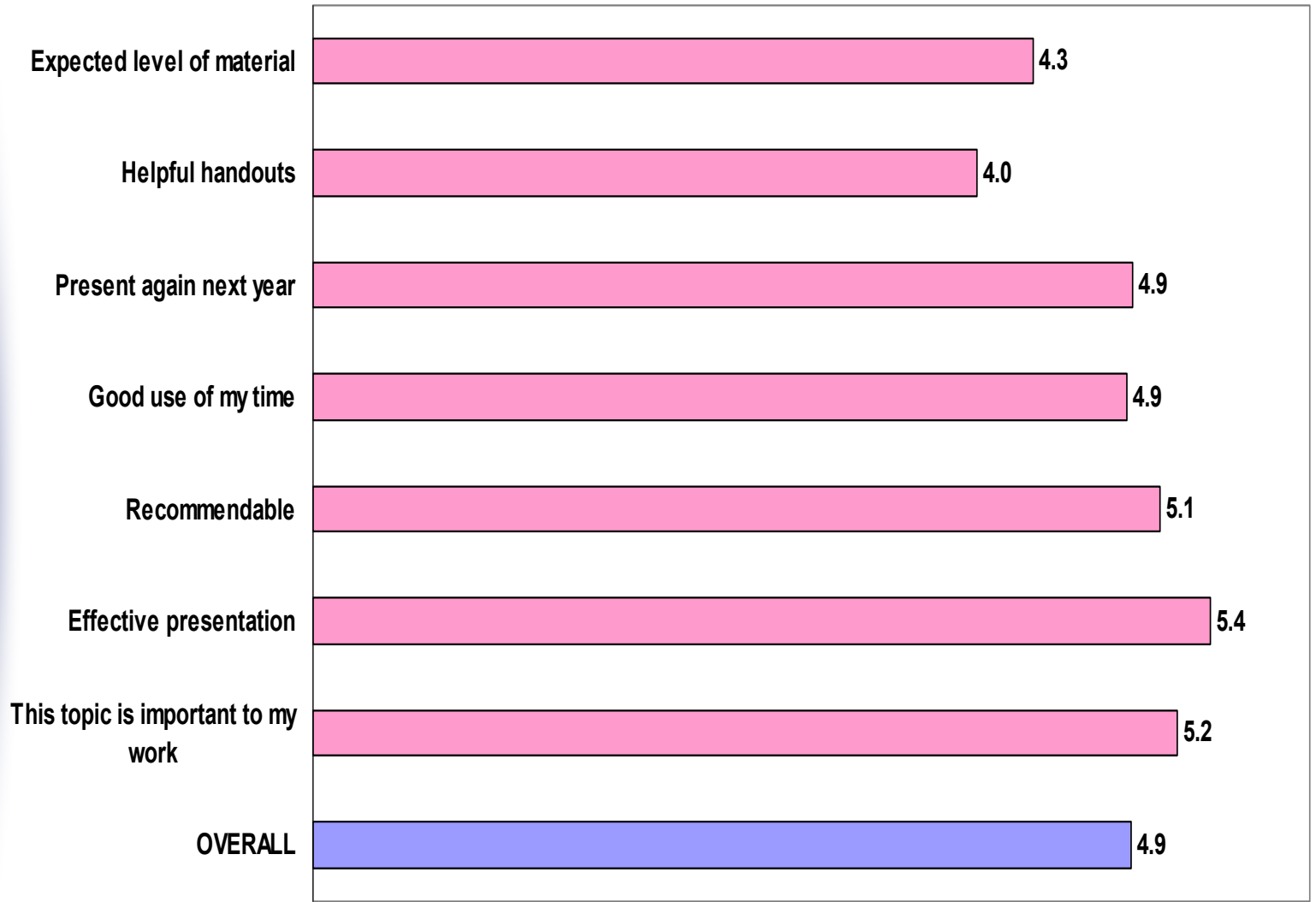
Azad Mohammadi



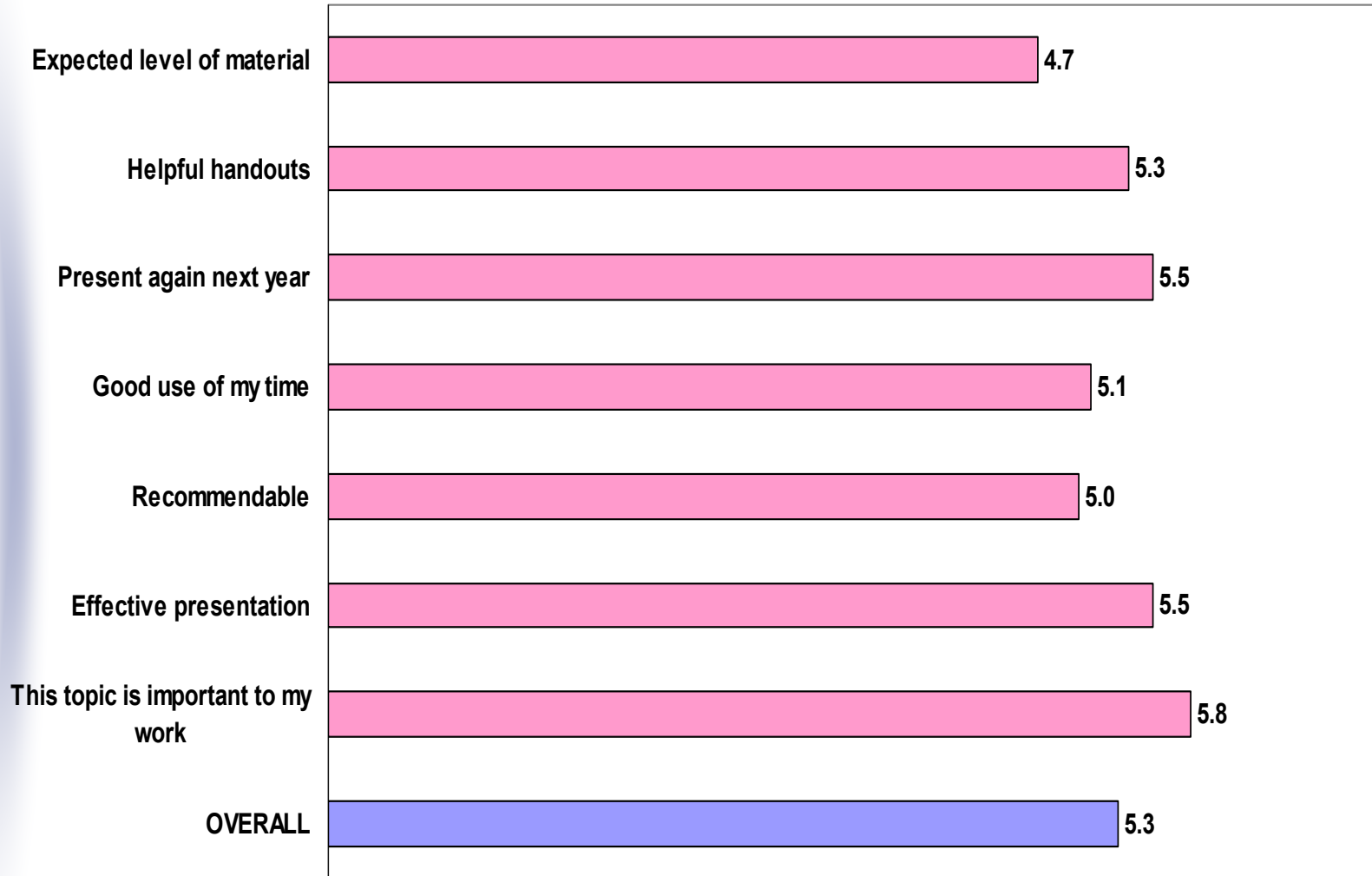
Taro O'Sullivan



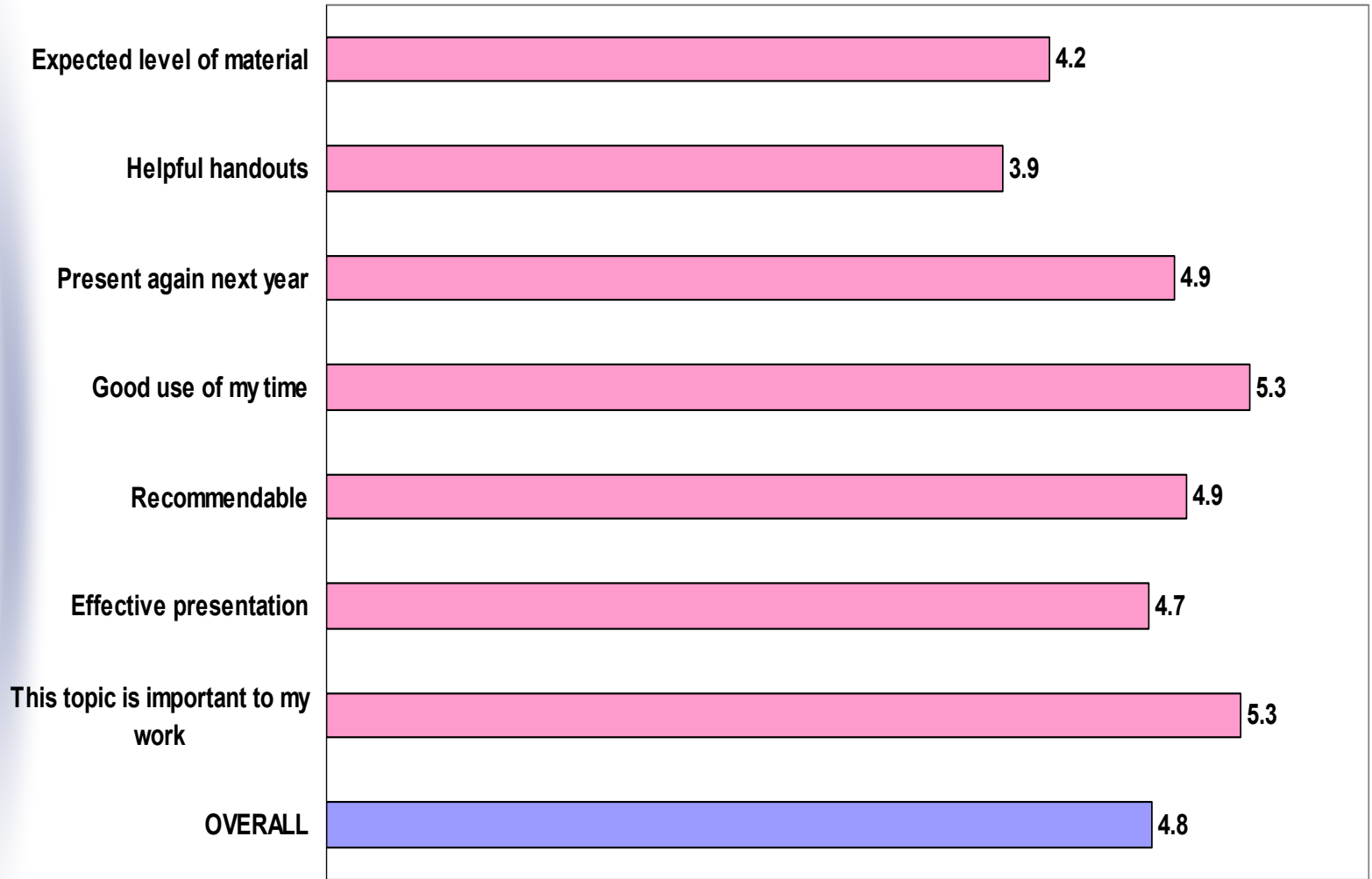
Lee Pelton



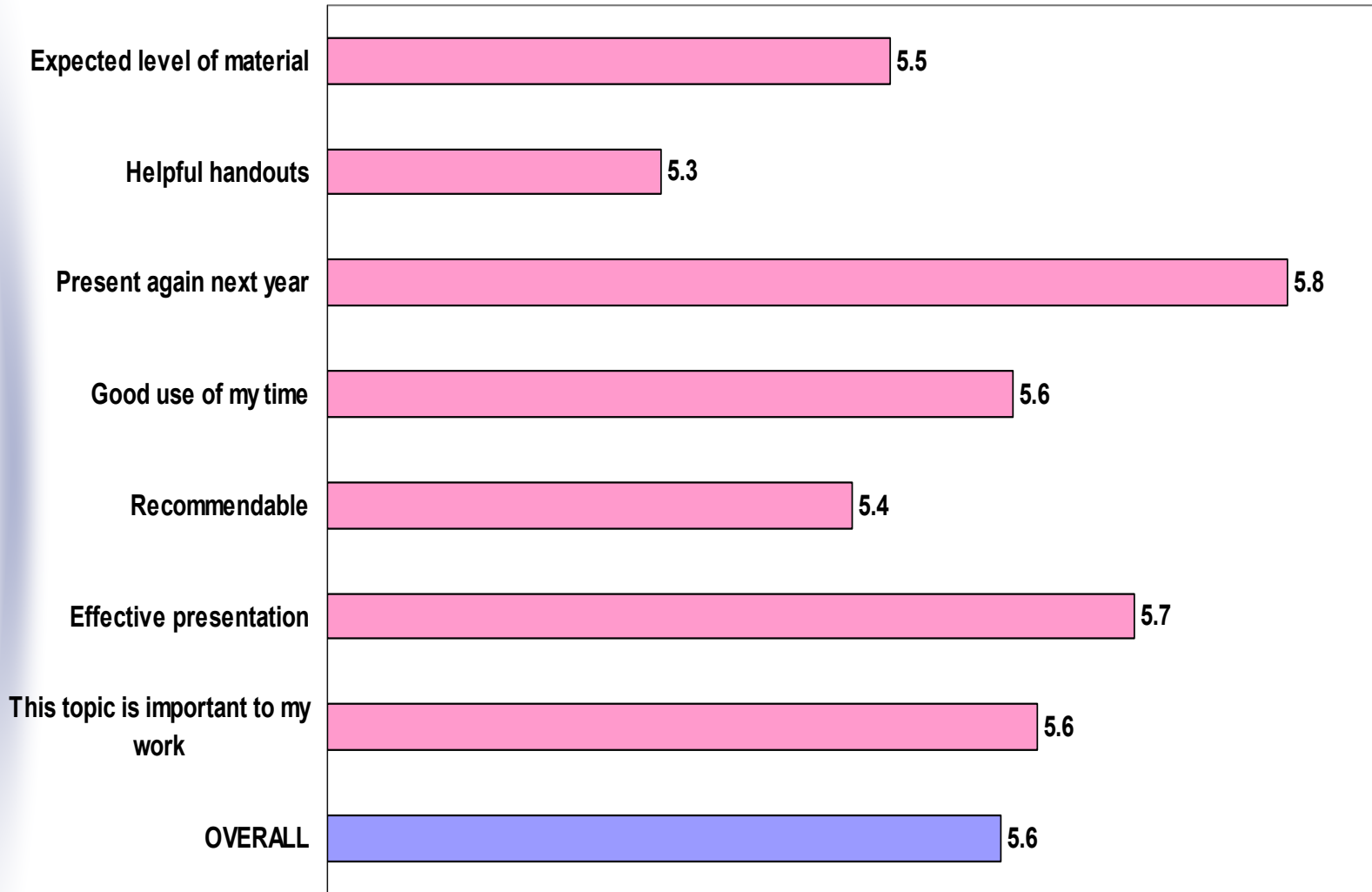
Robert Phillips & Rosa Colquitt



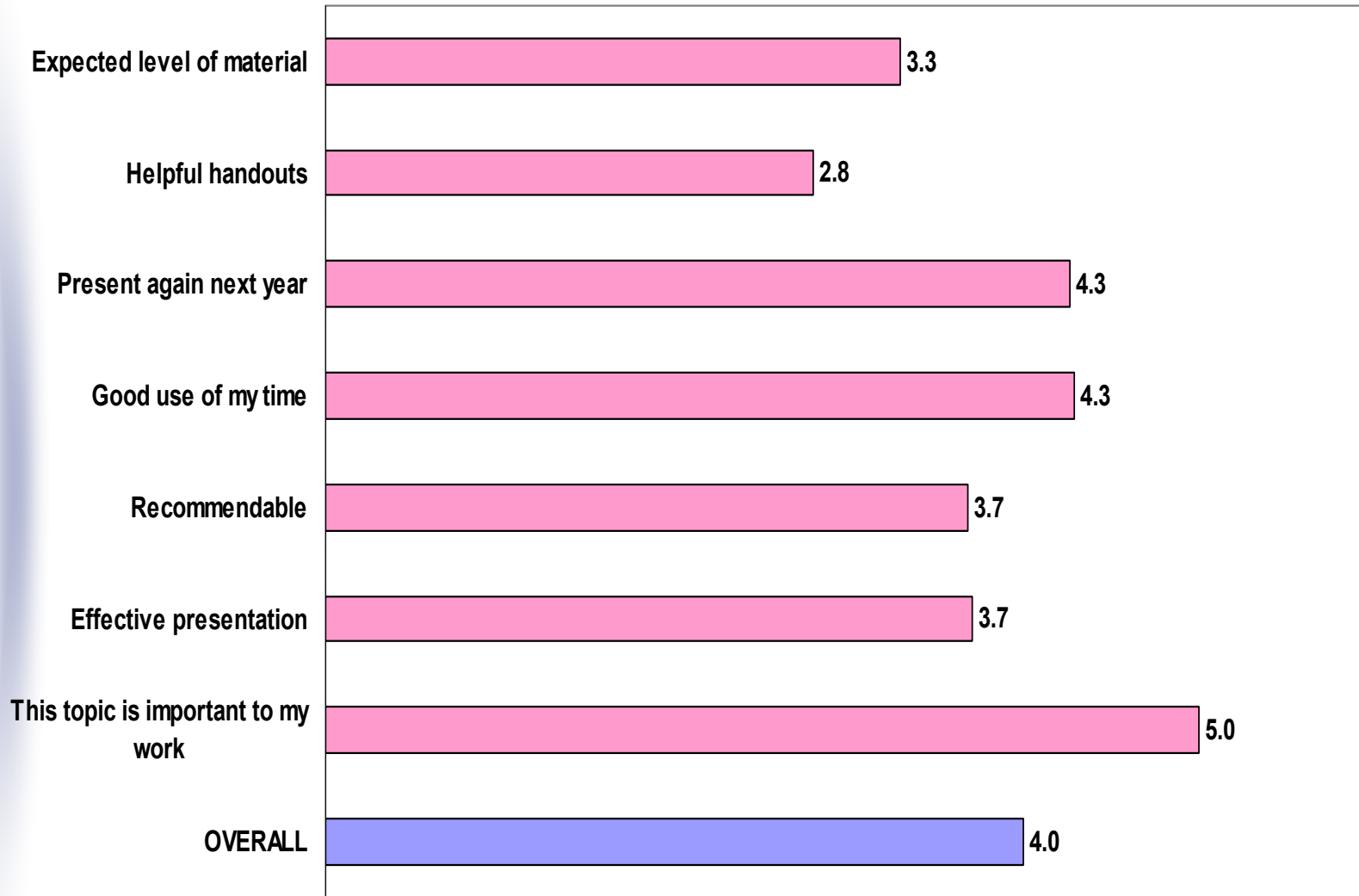
Anthony Ramsey



Hector Roche



Sam Sachs



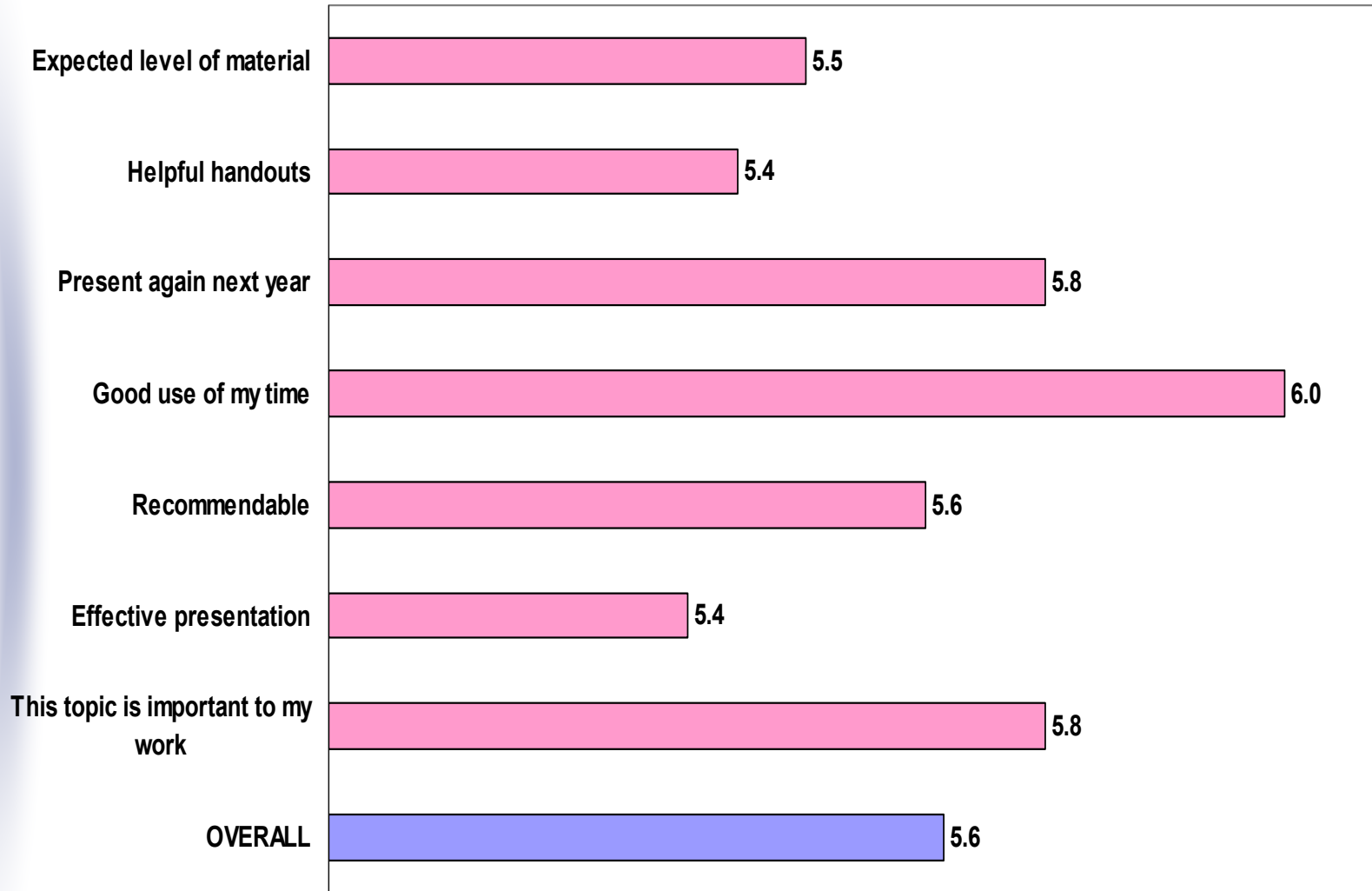
Kathleen Sadaat



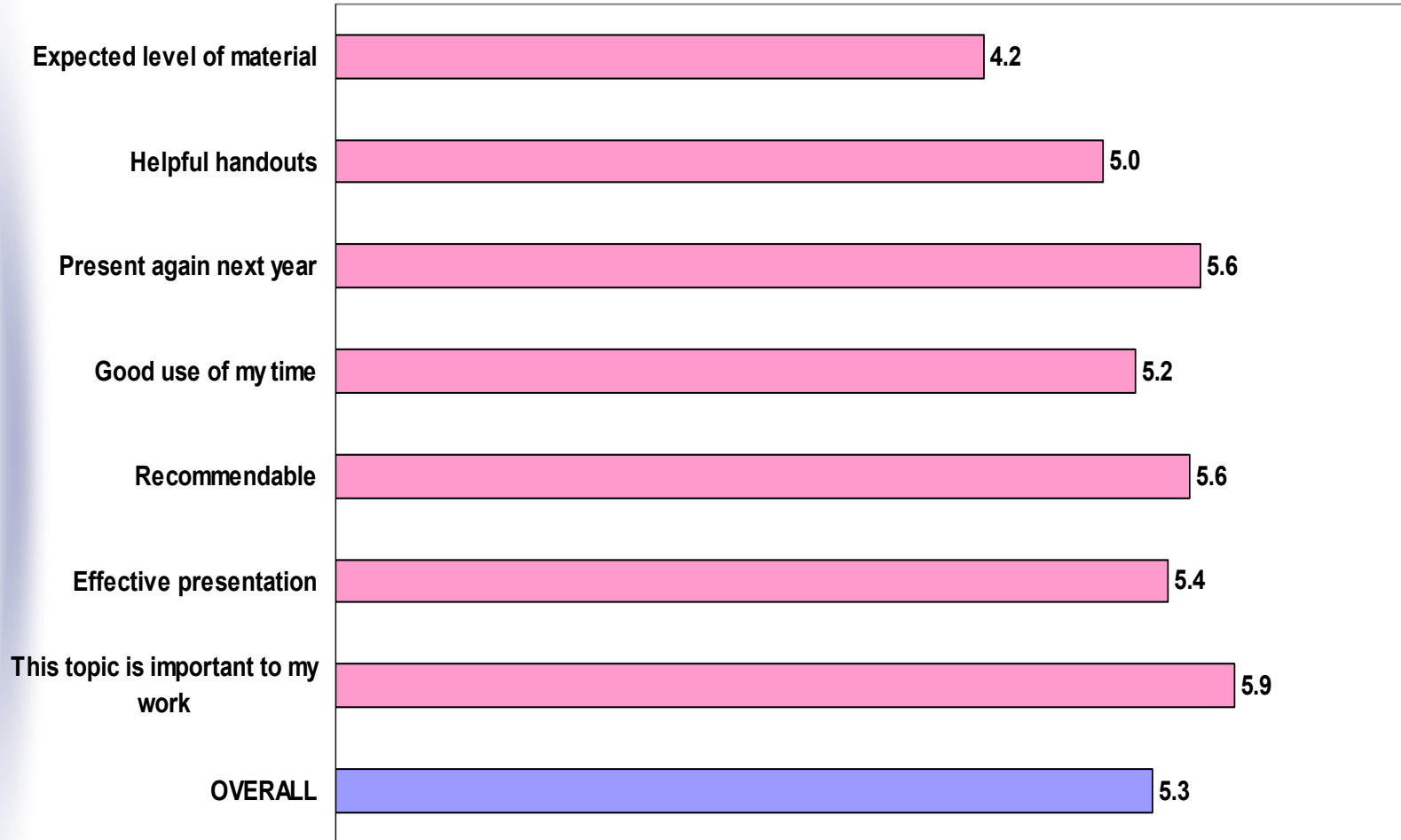
Colleagues with Disabilities Panel



Culture Shapers



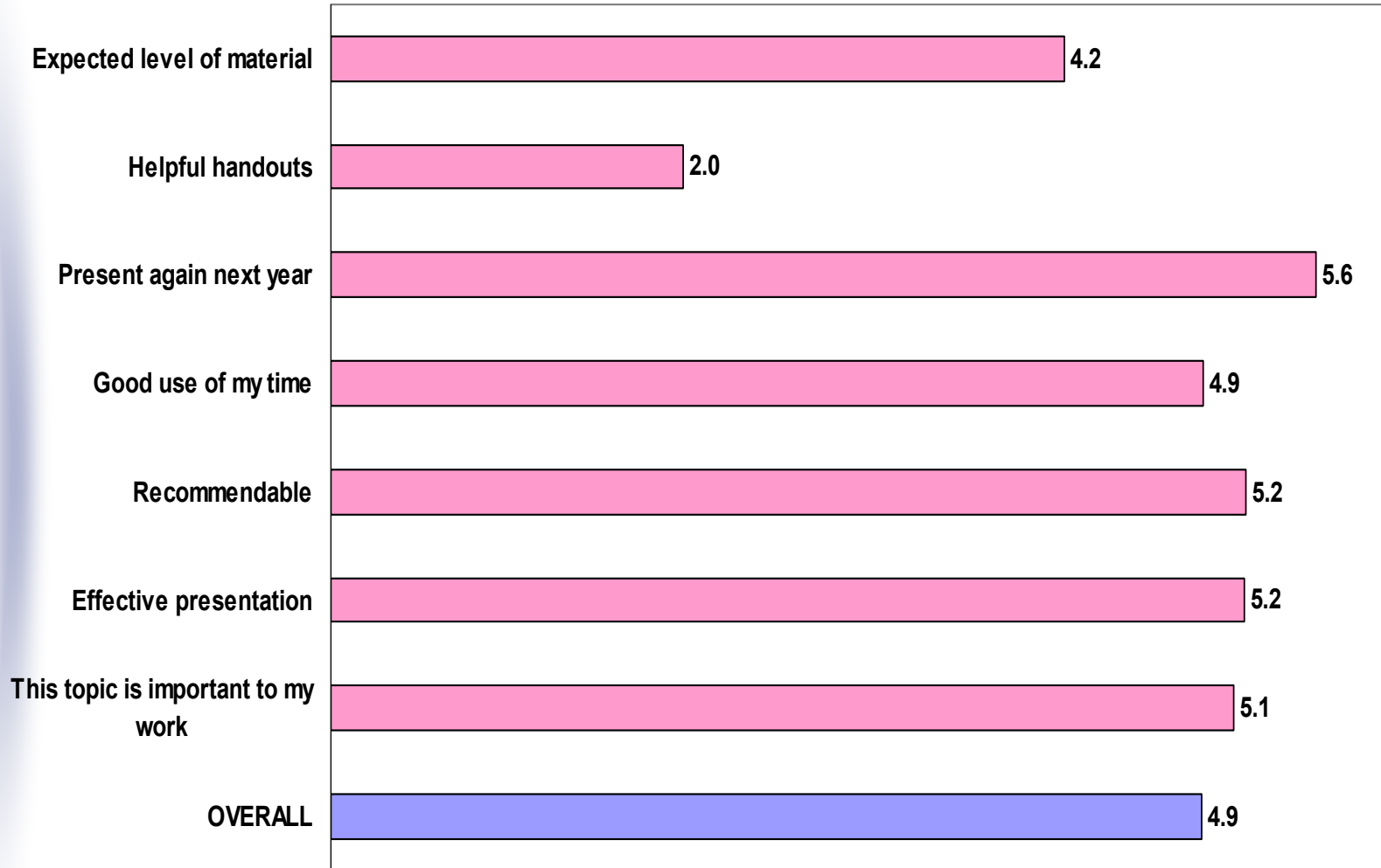
Dismantling Privilege Panel



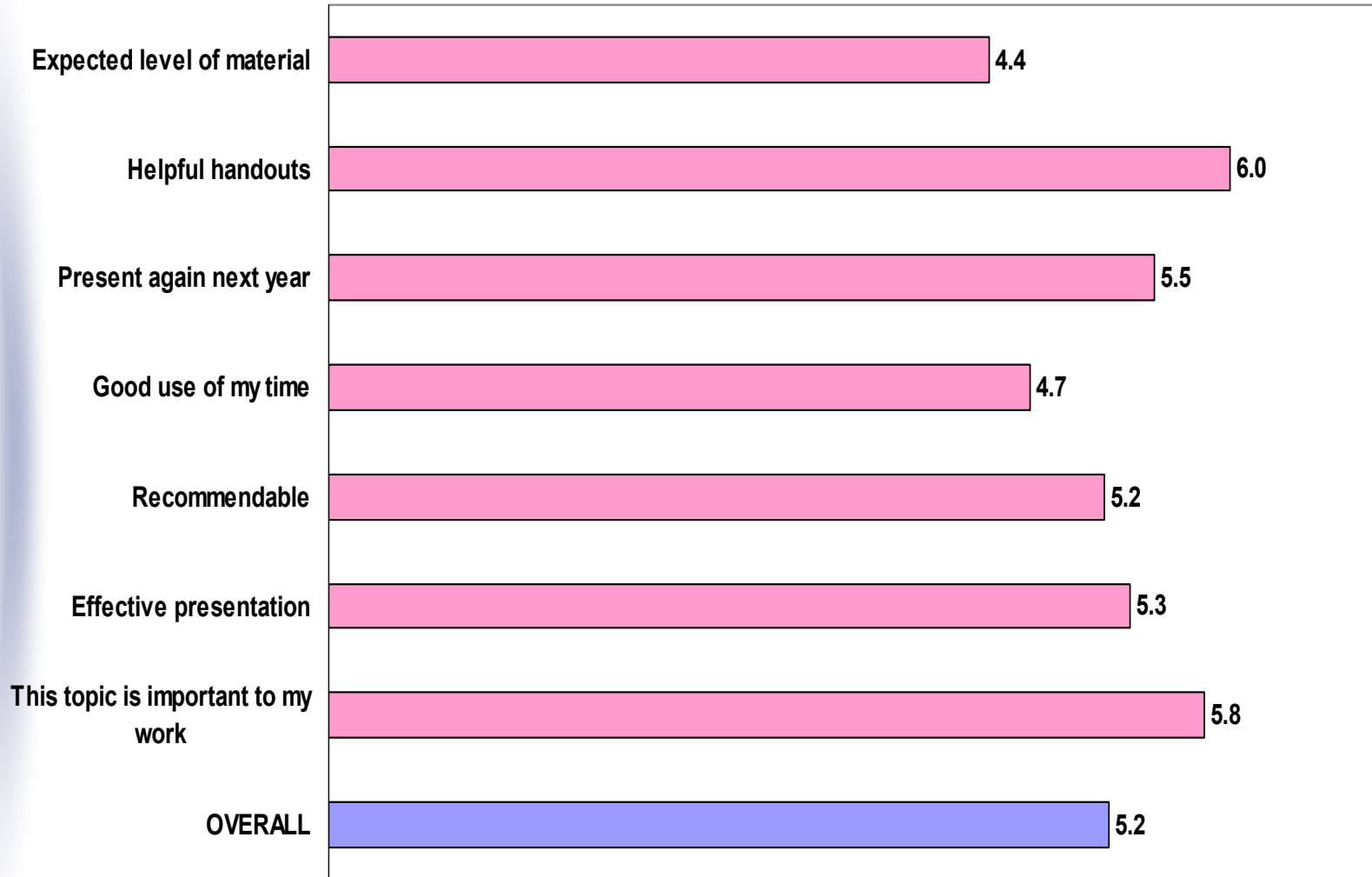
Diversity Quality Team



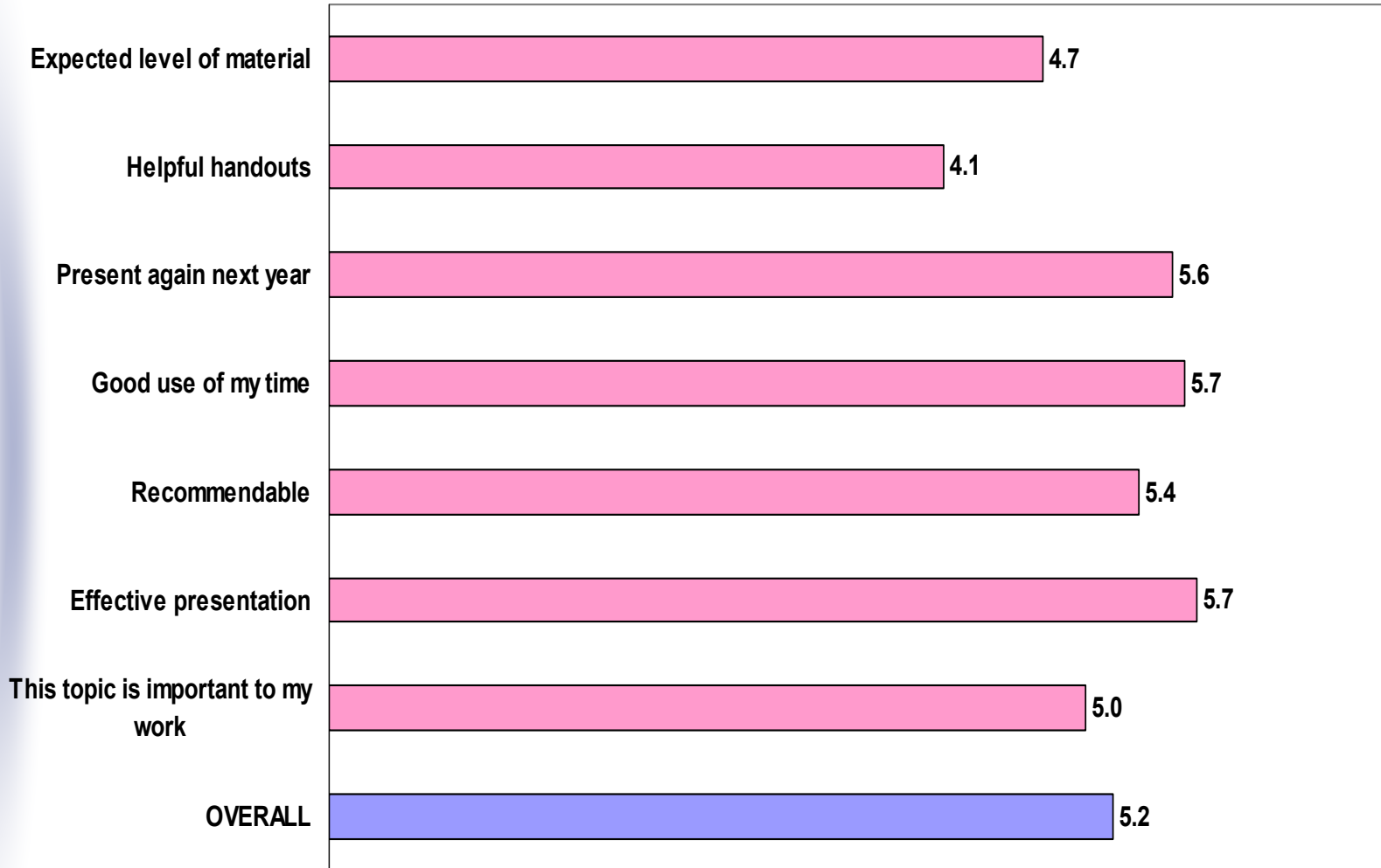
Real Dialogue Panel



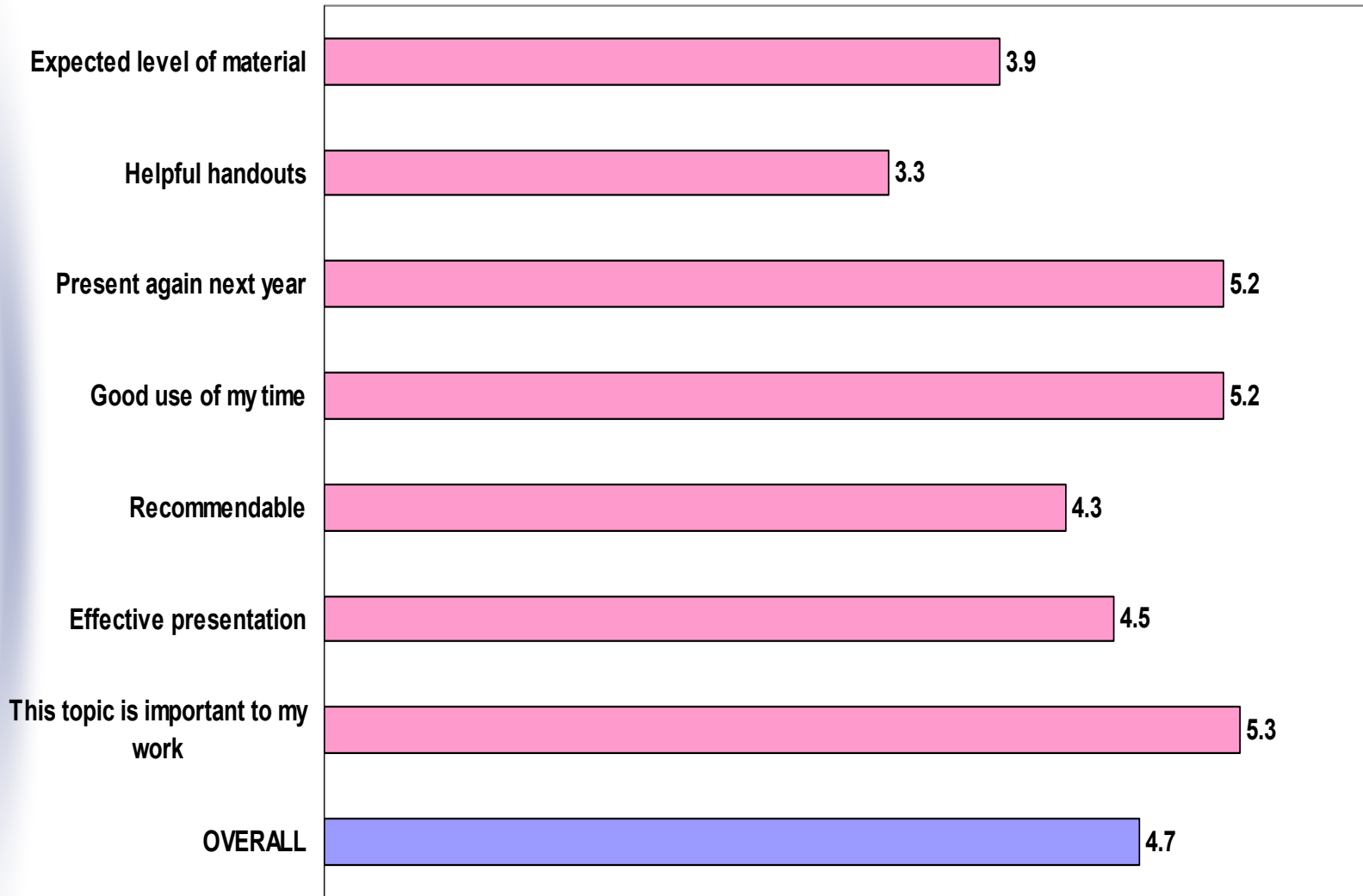
Responding to Change Panel



Storytelling Panel



Union Representatives Panel



White Privilege Panel

