

Advantis Deferred Compensation



Rate History

Advantis Deferred Compensation Rate History (2001 – 2010)

YEAR	AVG RATE	APY*
2001	5.08%	5.20%
2002	3.89%	3.96%
2003	3.64%	3.70%
2004	3.64%	3.70%
2005	3.64%	3.70%
2006	4.48%	4.58%
2007	4.60%	4.70%
2008	4.11%	4.18%
2009	3.20%	3.25%
2010	3.06%	3.10%
3 year average	3.46%	3.51%
5 year average	3.89%	3.96%
10 year average	3.93%	4.01%

Current Rates

For our current rates or to enroll in deferred compensation, please visit www.advantiscu.org or call a deferred compensation specialist at 503-785-2528.



*APY = Annual Percentage Yield. This rate history is offered for informational purposes only and is not a prediction of future rates or earnings on Advantis deferred compensation accounts. These rates represent the mid-range of our tiered deferred compensation account and were paid on accounts with balances between \$30,000 and \$59,999 from 1-1-95 through 6-30-00, balances between \$25,000 and \$49,999 from 7-1-00 through 6-30-09, and balances between \$50,000 and \$149,999 from 7-1-09 to present.