

Workday for Multnomah County



video explanations:

[1 min intro](#), [4 min intro](#)

Multnomah County is ready for a new system—one that is modern, mobile, user-friendly, and streamlines common business processes across the organization. Workday unifies financial, human capital management, payroll, grants, and analytics to bring our organization together under one modern, agile, easy-to-use system—all delivered in the cloud.



Multnomah County will benefit from Workday’s intuitive, web-based applications with self-service and mobile capabilities. Workday is designed to create a nimble, data driven organization.

Functional areas Workday will encompass for Multnomah County:

Human Capital Management:	Financials:
Workforce & Organization Management Performance Management Succession Planning & Career Development Learning & Training Benefits Administration Time Tracking & Payroll	Financial Management Grants Management Accounting & Reporting Supplier & Customer Accounts Budgets & Revenue Business Assets & Inventory

Benefits for Multnomah County of implementing Workday:

❖ Self-service & user-friendly	A modern interface looks and works more like today’s consumer websites. Things like timesheets or leave requests will be easy “click to submit” processes.
❖ Mobile capabilities	The same desktop interface is mirrored on our smartphones or tablets. It is unified in a single mobile experience that supports on-the-go employees.
❖ Data analytics & dashboards	Real-time, actionable analytics is supported by built-in business intelligence. No more waiting for reports to be pulled.
❖ Unified system	HR and Finance data is stored in one system and shared across all parts of the organization -- allowing for better alignment and decision-making.
❖ Lower operating costs	We will save money. SAP is too costly to maintain. Abundant research supports the move away from costly “legacy” systems to cloud-based systems.