

MEMORANDUM OF AGREEMENT

I. Parties

The parties to this Memorandum of Agreement (MOA) are Multnomah County, Oregon, hereinafter referred to as the "County", and Local 88, of the American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, hereinafter referred to as the "Union".

II. Background

WHEREAS, Addendum F, Subsection Addendum B. Short Term Lead Worker Assignment and Pay of the parties 2014-2017 agreement requires eligible employees to perform lead work for two (2) or more consecutive hours worked in order to receive the five percent (5%) lead work differential for short term lead work assignments.

WHEREAS, the parties would like to change the minimum consecutive hours worked as a short term lead worker from "two (2) or more consecutive hours" to "one (1) or more consecutive hours".

NOW, therefore, the parties mutually agree as follows.

III. Terms of Agreement

Effective with the signing of the agreement by both parties, Addendum F, Subsection Addendum B. Short Term Lead Worker Assignment and Pay of the parties 2014-2017 collective bargaining agreement is modified as follows:

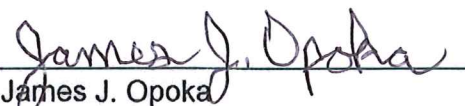
Addendum B. Short Term Lead Worker Assignment and Pay

The terms of this addendum shall apply except:

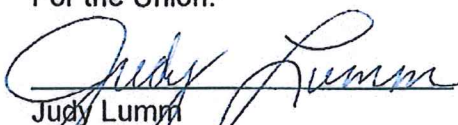
It is recognized that the Library may have need for Lead Worker (PIC) assignments less than sixty (60) consecutive days which are deemed not to warrant a separate classification or work out of class pay. An employee trained to work in the Librarian, Librarian Assistant or Program Coordinator classifications shall be paid a five percent (5%) lead work differential for ~~two (2)~~ one (1) or more consecutive hours worked as a short term lead worker.

Agreed to this 8th day of February, 2016.

For the County:


James J. Opoka
Labor Relations Manager

For the Union:


Judy Lumm
AFSCME Council Representative