

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between the Multnomah County ("County"), the Multnomah County Sheriff ("Sheriff"), and the Multnomah County Corrections Deputy Association ("MCCDA"), referred to collectively as "the parties". The parties hereby agree to participate in a Joint Labor-Management Committee on Time Exchanges ("TX Committee").

The TX Committee will consist of representatives from the County, Sheriff, and the MCCDA. Each party will select its own representatives.

The charge of the TX Committee is to assess the need, requirements, purpose, and process for members of the MCCDA bargaining unit for the following topics:

- Use of time exchanges and sick leave for catastrophic leave donations;
- Paying back time exchanges with vacation; and
- Timelines for time exchange paybacks.

The TX Committee will meet on at least a quarterly basis and at such additional times as are deemed necessary to complete the Committee's charge. The time spent by representatives of the MCCDA at the TX Committee meetings will be deemed "additional meetings" for purposes of Article 11.4.D of the County's collective bargaining agreement with the MCCDA.

ENTERED INTO this 23rd day of January, 2018.

FOR MULTNOMAH COUNTY
CORRECTIONS DEPUTY ASSOCIATION

By Cathy Gorton
Cathy Gorton, President

By Douglas B. Hewitt
Doug Hewitt

FOR MULTNOMAH COUNTY

By Shelly Kent
Shelly Kent, Labor Relations Manager
Multnomah County Oregon

By Steve Herron
Steve Herron, Labor Relations Manager
Multnomah County Oregon

FOR MULTNOMAH COUNTY SHERIFF

By Michael Reese
Sheriff Michael Reese