



# Finance & Budget

## Key Benefits of **workday**



Integration | Modernization  
Business Transformation



| CURRENT  | FUTURE  | KEY BENEFITS  |
|--|---|---|
| <p><b>difficult, non-intuitive search</b></p> <p>Typically, only experienced super-users who have memorized numerical codes can search for reports or transactions in SAP.</p>   | <p><b>easy, intuitive search</b></p> <p>Workday uses plain language and predictive typing to search—it's intuitive for everyone, and super-users experience their daily work in a whole new way!</p>  | <p><b>integrated search</b></p> <p>Workday's predictive search capability is supported by an "object-oriented" format—we see data options linked to the "object" (person, task) of our search. Super search efficiency!</p>                 |
| <p><b>siloed payroll</b></p> <p>Payroll module does not "talk to" finance modules in SAP very well. Manual time entry adds complexity, risk of error to the process.</p>   | <p><b>connected payroll</b></p> <p>Payroll is an HR/Finance well-integrated effort in Workday. Automation and e-timekeeping creates efficiency, reduces error, and allows faster turnaround time for cutting checks.</p>                    | <p><b>streamlined payroll</b></p> <p>Workday streamlines processes so there is efficiency and accuracy in employees receiving paychecks, as well as in the complex financial reporting inherent in government payroll.</p>                  |
| <p><b>manual tracking of grants</b></p> <p>Receiving, tracking work against, and reporting out on the many grants we utilize to support our programs is done via spreadsheets and estimation. Practices vary across departments.</p> | <p><b>electronic grants module</b></p> <p>Workday has a specific module for grants that handles most post award through closeout activities. We will have a single source for all grant information!</p>                                    | <p><b>consistent, integrated grants tracking</b></p> <p>Ability to load grant award documents, track award tasks, and create/maintain grants budgets separate from financial budget will bring operational integrity and efficiency.</p>    |
| <p><b>nonintegrated data</b></p> <p>Data in our current SAP system can be in stand-alone modules and fall out of balance, requiring extra efforts to reconcile data.</p>   | <p><b>integrated, accurate data</b></p> <p>Data in Workday will be in one, integrated system, eliminating time spent on module reconciliations.</p>   | <p><b>single source data system</b></p> <p>We will have greater data integrity because it is integrated in one system and is "real-time" data rather than curated from several sources.</p>   |
| <p><b>difficult to access reports</b></p> <p>SAP reports are difficult to find and use. New finance users or managers who need reports must rely upon the expertise of a few to train/assist them.</p>                               | <p><b>daily dashboards &amp; reports</b></p> <p>Managers access the same real-time data finance users do via dashboards that have up to six selected reports on the page. Drilling down within reports is as easy as 1, 2, or 3 clicks!</p> | <p><b>accessible, real-time reports</b></p> <p>Workday has 3500 standard reports and we may build some custom reports. The object-oriented structure makes drill downs fast and efficient. Real-time data means better decision-making!</p> |



Coming January 2019