

Department: Health Department **Program Contact:** Anthony Jordan
Program Offer Type: Existing Operating Program **Program Offer Stage:** As Adopted
Related Programs:
Program Characteristics:

Executive Summary

Let Everyone Advance with Dignity (LEAD) is a program that aims to reduce criminal justice encounters among those at risk due to Substance Use Disorder (SUD). The program’s target populations include African Americans, the houseless, and those with a history or risk of criminal justice involvement. LEAD offers pre-booking diversion alternatives with the goals of 1) reducing recidivism rates and preventing criminal justice involvement, 2) reducing the disproportionate impact on African Americans in the criminal justice system, and 3) promoting recovery.

Program Summary

Let Everyone Advance with Dignity (LEAD) is a program aligned with the goals of decentering law enforcement as the gatekeeper to offering a pathway from criminal justice involvement to SUD services for those enrolled. The LEAD goals are to reduce recidivism rates and prevent criminal justice involvement, reduce the disproportionate impact on African Americans in the criminal justice system, and promote recovery, which is defined as whether clients are meeting their individual recovery goals and are experiencing corresponding improvements in their lives. The LEAD program uses a hub and spoke model to establish a multidisciplinary coordinated system of care for client referrals across disciplines that best meet individual needs. Through its design, LEAD creates an infrastructure that supports the complex needs of participants, leverages networks and cross-sectoral partnerships for referrals, creates a recovery-oriented system of care that improves system coordination that leads to better quality of care for people with substance use disorders, and centers around culturally specific treatment with an emphasis on African Americans Clients are referred to the program through a broad range of sources, including contracted agencies, community based organizations, and law enforcement. The LEAD target populations are African American/Black, Houseless, Criminal History or anyone at Risk for Justice Involvement, Substance Use Disorder, and within the catchment area.

Performance Measures

Measure Type	Primary Measure	FY20 Actual	FY21 Budgeted	FY21 Estimate	FY22 Offer
Output	Number of individuals served	N/A	N/A	100	150
Outcome	Percentage of individuals housed	N/A	N/A	50%	60%

Performance Measures Descriptions

- 1- "Number of individuals served" represents the number of individuals that will enroll for more than thirty days
- 2- "Percentage of individuals housed" represents the percentage of individuals enrolled that will receive housing services

Revenue/Expense Detail

	Adopted General Fund	Adopted Other Funds	Adopted General Fund	Adopted Other Funds
Program Expenses	2021	2021	2022	2022
Contractual Services	\$360,000	\$0	\$360,000	\$0
Total GF/non-GF	\$360,000	\$0	\$360,000	\$0
Program Total:	\$360,000		\$360,000	
Program FTE	0.00	0.00	0.00	0.00

Program Revenues				
Total Revenue	\$0	\$0	\$0	\$0

Explanation of Revenues

Significant Program Changes

Last Year this program was: FY 2021: 40085B Law Enforcement Assisted Diversion (LEAD)

Originally called the Law Enforcement Assisted Diversion (LEAD) program, LEAD was a pilot program that allowed police officers to redirect people engaged in low-level drug activity to behavioral health and social services, and resources instead of jail and prosecution. The program has been run by Central City Concern.

There has been a re-envisioning of the program's goals and structure, broadening the entry pathways to the program, refocusing the program around each individual's success in their personal recovery journey, and ensuring that the program is designed to meet the culturally specific client needs.