



Volunteer and Intern Services Program

Department of Community Justice
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www.multco.us/dcj/dcj-volunteers

**Intern Evaluation Form
 3 Month**

Date: _____
 Name of intern: _____
 Supervisor's name: _____

1 = poor 2 = fair 3 = average 4 = very good 5 = excellent

Core Competency Assessment

Please rate how the student performs in each of the following six Core Competencies

Strategic/Leadership	1	2	3	4	5
Taking initiative					
Being creative in problem solving					
Adapting to change					
Valuing diversity					

Delivery	1	2	3	4	5
Communicates effectively					
Uses technology appropriately					
Responds effectively to the needs of co-workers and clients					

Results through People	1	2	3	4	5
Functions as part of a team					
Developing conflict resolution skills					
Fosters respect					
Maintains a safe work environment					

Outcomes	1	2	3	4	5
Uses sound judgment in decision-making					
Prioritizes tasks					
Uses a solution-focused approach to problem solving					

Relationships & Community	1	2	3	4	5
Collaborates towards shared goals					
Exhibits cross-cultural effectiveness					
Builds and sustains relationships, both internally and externally					

Personal Development	1	2	3	4	5
Demonstrates self-management					
Manages time effectively					
Seeks continual learning					

More on reverse...

Overall Assessment

Does the intern show some special talents or strengths?

Does the intern need to improve in any specific areas to be ready for professional work?

*Thank you for working with us to help students prepare to succeed in the professional world.
Please return completed forms to the Volunteer and Intern Coordinator at stephanie.bolson@multco.us or faxing to
503.988.4132*