

Engineers (IUOE Local 701)
Full Time Employee Health Care Premium Costs
 January 1, 2022 - December 31, 2022

Coverage	Employee Cost Per Paycheck	Employee Monthly Cost	Monthly County Contribution	Total Monthly Premium
Medical - Cigna Performance Plan				
Employee Only	\$41.15	\$82.30	\$740.74	\$823.04
Employee + 1 Dependent	\$82.30	\$164.60	\$1,481.44	\$1,646.04
Employee + 2 or more Dependents	\$117.22	\$234.44	\$2,110.08	\$2,344.52
Medical - Cigna Preferred Plan				
Employee Only	\$18.08	\$36.16	\$687.12	\$723.28
Employee + 1 Dependent	\$36.16	\$72.32	\$1,374.20	\$1,446.52
Employee + 2 or more Dependents	\$51.50	\$103.00	\$1,957.16	\$2,060.16
Medical - Cigna Major Medical Plan				
Employee Only	\$0.00	\$0.00	\$367.48	\$367.48
Employee + 1 Dependent	\$0.00	\$0.00	\$734.92	\$734.92
Employee + 2 or more Dependents	\$0.00	\$0.00	\$1,047.28	\$1,047.28
Medical - Kaiser Plan				
Employee Only	\$20.84	\$41.68	\$791.96	\$833.64
Employee + 1 Dependent	\$41.63	\$83.26	\$1,582.10	\$1,665.36
Employee + 2 or more Dependents	\$59.34	\$118.68	\$2,254.96	\$2,373.64
Delta Dental Plan				
Employee Only	\$1.37	\$2.74	\$51.86	\$54.60
Employee + 1 Dependent	\$2.73	\$5.46	\$103.78	\$109.24
Employee + 2 or more Dependents	\$3.89	\$7.78	\$147.66	\$155.44
Kaiser Dental Plan				
Employee Only	\$2.24	\$4.48	\$85.42	\$89.90
Employee + 1 Dependent	\$4.49	\$8.98	\$170.84	\$179.82
Employee + 2 or more Dependents	\$6.40	\$12.80	\$243.44	\$256.24
Willamette Dental Plan				
Employee Only	\$1.60	\$3.20	\$60.90	\$64.10
Employee + 1 Dependent	\$3.20	\$6.40	\$121.80	\$128.20
Employee + 2 or more Dependents	\$4.56	\$9.12	\$173.64	\$182.76

Qualifying Dependents: Spouse, Domestic Partner, and Children and Domestic Partner's Children under the age of 26.

[Employees who enroll their Domestic Partner and/or Domestic Partner's children are required to pay tax on the value of those dependents' health plan coverage according to IRS rules.](#)

Engineers (IUOE Local 701)
Part Time Employee Health Care Premium Costs

January 1, 2022 - December 31, 2022

Coverage	Employee Cost Per Paycheck	Employee Monthly Cost	Monthly County Contribution	Total Monthly Premium
Medical - Cigna Performance Plan				
Employee Only	\$226.33	\$452.66	\$370.38	\$823.04
Employee + 1 Dependent	\$452.66	\$905.32	\$740.72	\$1,646.04
Employee + 2 or more Dependents	\$644.74	\$1,289.48	\$1,055.04	\$2,344.52
Medical - Cigna Preferred Plan				
Employee Only	\$158.21	\$316.42	\$406.86	\$723.28
Employee + 1 Dependent	\$316.42	\$632.84	\$813.68	\$1,446.52
Employee + 2 or more Dependents	\$450.66	\$901.32	\$1,158.84	\$2,060.16
Medical - Cigna Major Medical Plan				
Employee Only	\$0.00	\$0.00	\$367.48	\$367.48
Employee + 1 Dependent	\$0.00	\$0.00	\$734.92	\$734.92
Employee + 2 or more Dependents	\$0.00	\$0.00	\$1,047.28	\$1,047.28
Medical - Kaiser Plan				
Employee Only	\$158.39	\$316.78	\$516.86	\$833.64
Employee + 1 Dependent	\$316.41	\$632.82	\$1,032.54	\$1,665.36
Employee + 2 or more Dependents	\$450.99	\$901.98	\$1,471.66	\$2,373.64
Medical - Kaiser Maintenance Plan				
Employee Only	\$32.59	\$65.18	\$586.74	\$651.92
Employee + 1 Dependent	\$65.18	\$130.36	\$1,173.40	\$1,303.76
Employee + 2 or more Dependents	\$92.89	\$185.78	\$1,672.14	\$1,857.92
Delta Dental Plan				
Employee Only	\$13.65	\$27.30	\$27.30	\$54.60
Employee + 1 Dependent	\$27.31	\$54.62	\$54.62	\$109.24
Employee + 2 or more Dependents	\$38.86	\$77.72	\$77.72	\$155.44
Kaiser Dental Plan				
Employee Only	\$22.47	\$44.94	\$44.96	\$89.90
Employee + 1 Dependent	\$44.95	\$89.90	\$89.92	\$179.82
Employee + 2 or more Dependents	\$64.06	\$128.12	\$128.12	\$256.24
Willamette Dental Plan				
Employee Only	\$16.02	\$32.04	\$32.06	\$64.10
Employee + 1 Dependent	\$32.05	\$64.10	\$64.10	\$128.20
Employee + 2 or more Dependents	\$45.69	\$91.38	\$91.38	\$182.76

Qualifying Dependents: Spouse, Domestic Partner, and Children and Domestic Partner's Children under the age of 26.

[Employees who enroll their Domestic Partner and/or Domestic Partner's children are required to pay tax on the value of those dependents' health plan coverage according to IRS rules.](#)